

PUBLIC DISCLOSURE COPY

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2021** calendar year, or tax year beginning 07/01, 2021, and ending 06/30, 20 **22**

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization MERCY CORPS
 Doing business as _____
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
45 SW ANKENY ST
 City or town, state or province, country, and ZIP or foreign postal code
PORTLAND, OR 97204

D Employer identification number 91-1148123

E Telephone number (503) 896-5000

F Name and address of principal officer: CHAD SNELGAR
SAME AS C ABOVE

G Gross receipts \$ 430,737,665

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. See instructions.

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ WWW.MERCYCORPS.ORG **H(c)** Group exemption number ▶ _____

K Form of organization: Corporation Trust Association Other ▶ _____ **L** Year of formation: 1981 **M** State of legal domicile: WA

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>MERCY CORPS SUPPORTS COMMUNITIES - AND THE MOST MARGINALIZED WITHIN THEM - TO EMERGE FROM CRISIS AND BUILD TOWARDS A MORE INCLUSIVE, (CONTINUED ON SCHEDULE O)</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	<u>16</u>
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	<u>15</u>
	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	<u>646</u>
	6	Total number of volunteers (estimate if necessary)	6	<u>25</u>
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	<u>6,000</u>
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	<u>6,000</u>	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	<u>352,864,149</u>	<u>420,534,934</u>
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>1,734,143</u>	<u>2,513,793</u>
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u>2,102,328</u>	<u>418,086</u>
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>293,318</u>	<u>29,519</u>
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	<u>356,993,938</u>	<u>423,496,332</u>
	14	Benefits paid to or for members (Part IX, column (A), line 4)	<u>118,953,495</u>	<u>175,053,571</u>
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	<u>0</u>	<u>0</u>
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u>126,338,536</u>	<u>141,640,777</u>
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>16,763,327</u>	<u>1,544,473</u>	<u>1,354,096</u>
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	<u>102,540,572</u>	<u>76,293,063</u>
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	<u>349,377,076</u>	<u>394,341,507</u>
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12	<u>7,616,862</u>	<u>29,154,825</u>
	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	<u>201,124,731</u>	<u>226,971,164</u>
	22	Net assets or fund balances. Subtract line 21 from line 20	<u>115,026,999</u>	<u>111,892,280</u>
		<u>86,097,732</u>	<u>115,078,884</u>	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer _____ Date _____
CHAD SNELGAR, CHIEF FINANCIAL OFFICER
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name DIANE KIRMACI Preparer's signature DIANE KIRMACI Date 01/25/2023 Check if self-employed PTIN P01578407
 Firm's name ▶ CROWE LLP Firm's EIN ▶ 35-0921680
 Firm's address ▶ 575 MARKET STREET, SUITE 3300, SAN FRANCISCO, CA 94105-5829 Phone no. (415) 576-1100

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III Yes No

1 Briefly describe the organization's mission:
OUR MISSION IS TO ALLEVIATE SUFFERING, POVERTY AND OPPRESSION BY HELPING PEOPLE BUILD SECURE,
PRODUCTIVE AND JUST COMMUNITIES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 108,255,402 including grants of \$ 60,267,884) (Revenue \$ 865,455)
LIVELIHOOD AND ECONOMIC OPPORTUNITY: MERCY CORPS HELPS BUILD STRONG LOCAL ECONOMIES BY INVESTING IN THE JOBS AND MARKETS THAT SERVE AS THE BEST ENGINES OF LONG-TERM RECOVERY. ACROSS THE GLOBE, ESPECIALLY IN COUNTRIES AFFECTED BY THE CLIMATE CRISIS, CONFLICT AND THE DEVASTATING ECONOMIC IMPACT OF COVID-19, MERCY CORPS WORKS WITH INDIVIDUALS AND COMMUNITIES TO ACHIEVE FINANCIAL INCLUSION AND INDEPENDENCE. PARTICULARLY IN THE MIDDLE EAST AND AFRICA, WE CONNECT YOUNG PEOPLE TO THE RESOURCES THEY NEED TO BUILD DEMAND-DRIVEN SKILLS AND TO LAND AND KEEP JOBS. WE BLEND NON-FORMAL EDUCATION, VOCATIONAL AND SOFT SKILLS TRAINING, APPRENTICESHIPS, MENTORING AND ACCESS TO FINANCIAL AND TECHNOLOGICAL SERVICES, AS WELL AS ADDRESS THE SOCIAL AND CULTURAL NORMS WHICH OFTEN PREVENT YOUNG PEOPLE FROM ACCESSING WORK OPPORTUNITIES.

4b (Code:) (Expenses \$ 106,034,739 including grants of \$ 59,031,597) (Revenue \$ 847,703)
HUMANITARIAN ASSISTANCE -- RELIEF: IN THE WAKE OF NATURAL AND HUMAN-MADE DISASTERS, MERCY CORPS' FIRST PRIORITY IS TO MEET URGENT NEEDS, SUCH AS CASH, FOOD, CLEAN WATER, AND BASIC HYGIENE ITEMS. THIS YEAR MERCY CORPS WORKED ALONGSIDE LOCAL COMMUNITIES TO MEET THE URGENT NEEDS OF MILLIONS OF PEOPLE FACING EMERGENCIES AROUND THE WORLD, FROM PEOPLE TRAPPED IN AND FLEEING WAR-TORN UKRAINE TO REFUGEES FLEEING ETHIOPIA AND VENEZUELA TO COMMUNITIES DEVASTATED BY NATURAL DISASTERS SUCH AS THE 2021 EARTHQUAKE IN HAITI AND CLIMATE-DRIVEN WEATHER DISASTERS LIKE SEVERE DROUGHT IN THE HORN OF AFRICA.

4c (Code:) (Expenses \$ 41,942,337 including grants of \$ 23,350,113) (Revenue \$ 335,311)
CIVIL SOCIETY AND EDUCATION: MERCY CORPS FOSTERS GOOD GOVERNANCE AT EVERY LEVEL TO SUPPORT DEVELOPMENT IN COMMUNITIES GRAPPLING WITH COMPLEX PROBLEMS, SUCH AS CONFLICT AND CLIMATE CHANGE. WE ELEVATE LOCALLY-LED COLLECTIVE ACTION AMONG CIVIL SOCIETY, GOVERNMENT, COMMUNITY MEMBERS, AND FORMAL AND INFORMAL LEADERS. WE HELP PEOPLE ACCESS AND INFLUENCE PROCESSES AND DECISIONS WITHIN FORMAL AND INFORMAL GOVERNANCE INSTITUTIONS TO ADDRESS GRIEVANCES AND TO CONTRIBUTE TO MEANINGFUL CHANGE, SPECIFICALLY, WE FOCUS ON GROUPS AND ORGANIZATIONS LED BY OR SERVING WOMEN, YOUTH, OR OTHER SYSTEMICALLY MARGINALIZED POPULATIONS.

4d Other program services (Describe on Schedule O.)
(Expenses \$ 58,205,222 including grants of \$ 32,403,977) (Revenue \$ 465,324)

4e Total program service expenses ▶ 314,437,700

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<input type="checkbox"/>	<input type="checkbox"/>
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	<input type="checkbox"/>	<input type="checkbox"/>
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	<input type="checkbox"/>	<input type="checkbox"/>
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	<input type="checkbox"/>	<input type="checkbox"/>
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):	<input type="checkbox"/>	<input type="checkbox"/>
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	<input type="checkbox"/>	<input type="checkbox"/>
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	<input type="checkbox"/>	<input type="checkbox"/>
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Yes No

Table with 3 main columns: Question/Description, Yes, No. Rows include 2a (646 employees), 2b, 3a, 3b, 4a, 4b, 5a, 5b, 5c, 6a, 6b, 7 (Organizations that may receive deductible contributions under section 170(c)), 7a, 7b, 7c, 7d (3), 7e, 7f, 7g, 7h, 8, 9 (Sponsoring organizations maintaining donor advised funds), 9a, 9b, 10 (Section 501(c)(7) organizations), 10a, 10b, 11 (Section 501(c)(12) organizations), 11a, 11b, 12a (Section 4947(a)(1) non-exempt charitable trusts), 12b, 13 (Section 501(c)(29) qualified nonprofit health insurance issuers), 13a, 13b, 13c, 14a, 14b, 15, 16, 17 (Section 501(c)(21) organizations).

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		<input checked="" type="checkbox"/>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		<input checked="" type="checkbox"/>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		<input checked="" type="checkbox"/>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	<input checked="" type="checkbox"/>	
6	Did the organization have members or stockholders?	<input checked="" type="checkbox"/>	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	<input checked="" type="checkbox"/>	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<input checked="" type="checkbox"/>	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	<input checked="" type="checkbox"/>	
8b	Each committee with authority to act on behalf of the governing body?	<input checked="" type="checkbox"/>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		<input checked="" type="checkbox"/>

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		<input checked="" type="checkbox"/>
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	<input checked="" type="checkbox"/>	
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	<input checked="" type="checkbox"/>	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<input checked="" type="checkbox"/>	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	<input checked="" type="checkbox"/>	
13	Did the organization have a written whistleblower policy?	<input checked="" type="checkbox"/>	
14	Did the organization have a written document retention and destruction policy?	<input checked="" type="checkbox"/>	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	<input checked="" type="checkbox"/>	
15b	Other officers or key employees of the organization	<input checked="" type="checkbox"/>	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	<input checked="" type="checkbox"/>	
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	<input checked="" type="checkbox"/>	

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► [AL, AR, CA, FL, \(CONTINUED ON SCHEDULE O\)](#)
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ►
[LISA NEVITT, 45 SW ANKENY ST, PORTLAND, OR 97204, \(503\) 896-5000](#)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) TJADA D'OYEN MCKENNA CHIEF EXECUTIVE OFFICER	40.0	✓		✓				476,473	0	35,308
(2) MICHAEL RADCLIFFE COUNTRY DIRECTOR	40.0					✓		316,028	0	20,070
(3) JENNIFER COOPERMAN INTERIM CHIEF FINANCIAL OFFICER & TREASURER (PARTIAL)	40.0			✓				249,454	0	35,871
(4) CRAIG ALAN REDMOND SENIOR VICE PRESIDENT - PROGRAMS	40.0				✓			238,629	0	43,817
(5) NDUBISI ANYANWU COUNTRY DIRECTOR	40.0					✓		262,816	0	15,656
(6) LEESA SHRADER AGRIFIN ACCELERATE - PROGRAM DIRECTOR (PARTIAL)	40.0					✓		235,116	0	20,801
(7) YOHANNES EYOB WOLDAY COUNTRY DIRECTOR	40.0					✓		236,891	0	17,276
(8) STEVE LINICK CHIEF ETHICS & COMPLIANCE OFFICER	40.0					✓		248,532	0	2,394
(9) JESSICA CARL INTERIM CHIEF PEOPLE OFFICER (PARTIAL)	40.0				✓			195,981	0	40,726
(10) ADRIENNE KARECKI CHIEF DEVELOPMENT & MARKETING OFFICER (PARTIAL)	40.0					✓		221,212	0	12,538
(11) RACHEL MARDOCK INTERIM CHIEF FINANCIAL OFFICER (PARTIAL)	40.0			✓				141,108	0	31,301
(12) ANDREW MORGAN ASSISTANT CORPORATE SECRETARY (PARTIAL) AND DEPUTY GENERAL COUNSEL	40.0			✓				155,321	0	13,086
(13) ALEXA HOLMES GENERAL COUNSEL AND CORPORATE SECRETARY (PARTIAL)	40.0			✓				119,984	0	3,057
(14) NICOLE CRITES ASSISTANT CORPORATE SECRETARY & BOARD LIASON	40.0			✓				95,617	0	15,615

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) HERNAN VARGAS INTERIM CHIEF FINANCIAL OFFICER	40.0			✓			79,200	0	0	
(16) GISEL KORDESTANI CHAIR	10.0	✓		✓			0	0	0	
(17) CECILY JOSEPH BOARD MEMBER	2.5	✓					0	0	0	
(18) EMMANUEL LULIN BOARD MEMBER	2.0	✓					0	0	0	
(19) GAYLE TZEMACH LEMMON BOARD MEMBER	2.0	✓					0	0	0	
(20) GEORGE PAPANDREOU BOARD MEMBER	1.0	✓					0	0	0	
(21) IMAN DAKHIL BOARD MEMBER	5.0	✓					0	0	0	
(22) KEVIN RYAN BOARD MEMBER	2.0	✓					0	0	0	
(23) KOFI TAHA BOARD MEMBER	1.0	✓					0	0	0	
(24) KRISTIN MANNION BOARD MEMBER	4.0	✓					0	0	0	
(25) (SEE STATEMENT)										
1b Subtotal							3,272,362	0	307,516	
c Total from continuation sheets to Part VII, Section A							0	0	0	
d Total (add lines 1b and 1c)							3,272,362	0	307,516	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶** 160

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		✓
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	✓	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		✓

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MCKINSEY & COMPANY, INC., 3 WORLD TRADE CENTER, 175 GREENWICH ST, NEW YORK, NY 10007	CONSULTING	817,500
SLALOM LLC, P.O. BOX 101416, PASADENA, CA 91189-1416	PROJECT MANAGEMENT	372,620
HEIDRICK & STRUGGLES INC., 1133 PAYSHERE CIRCLE, CHICAGO, IL 60674-1010	RECRUITING	324,168
SKYPOINT CLOUD INC, 14631 SW MILLIKAN WAY, BEAVERTON, OR 97003	CONSULTING	280,200
KONTERRA GROUP LLC, 700 12TH ST, NW, STE 700, WASHINGTON, DC 20005	MENTAL HEALTH SERVICES	272,055
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶		16

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns	1a 0					
	b	Membership dues	1b 0					
	c	Fundraising events	1c 0					
	d	Related organizations	1d 0					
	e	Government grants (contributions)	1e 287,572,839					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 132,962,095					
	g	Noncash contributions included in lines 1a-1f	1g \$ 7,976,504					
	h	Total. Add lines 1a-1f ▶		420,534,934				
	Program Service Revenue	2a	PROGRAM ACTIVITIES REVENUE	Business Code 900099	2,474,883	2,474,883	0	0
b		LOAN INTEREST AND FEES	525990	38,910	38,910	0	0	
c				0	0	0	0	
d				0	0	0	0	
e				0	0	0	0	
f		All other program service revenue		0	0	0	0	
g		Total. Add lines 2a-2f ▶		2,513,793				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		169,126		0	169,126	
	4	Income from investment of tax-exempt bond proceeds ▶		0	0	0	0	
	5	Royalties ▶		0	0	0	0	
	6a	Gross rents	(i) Real	0				
			(ii) Personal	0				
			6b	Less: rental expenses	0			
	6c	Rental income or (loss)	0					
	d	Net rental income or (loss) ▶		0	0	0	0	
	7a	Gross amount from sales of assets other than inventory	(i) Securities	7,141,775				
			(ii) Other	348,518				
			7b	Less: cost or other basis and sales expenses	7,039,390	201,943		
	7c	Gain or (loss)	102,385	146,575				
	d	Net gain or (loss) ▶		248,960			248,960	
	8a	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18	8a 0					
	b	Less: direct expenses	8b 0					
c	Net income or (loss) from fundraising events ▶		0		0	0		
9a	Gross income from gaming activities. See Part IV, line 19	9a 0						
b	Less: direct expenses	9b 0						
c	Net income or (loss) from gaming activities ▶		0	0	0	0		
10a	Gross sales of inventory, less returns and allowances	10a 0						
		b	Less: cost of goods sold	10b 0				
		c	Net income or (loss) from sales of inventory ▶		0	0	0	
Miscellaneous Revenue	11a	OTHER REVENUE	Business Code 900099	29,519	0	6,000	23,519	
	b			0	0	0	0	
	c			0	0	0	0	
	d	All other revenue		0	0	0	0	
	e	Total. Add lines 11a-11d ▶		29,519				
12	Total revenue. See instructions ▶		423,496,332	2,513,793	6,000	441,605		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	25,000	25,000		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	670,306	670,306		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	174,358,265	174,358,265		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,084,409	311,404	1,593,800	179,205
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	97,865,997	64,674,885	28,434,784	4,756,328
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,641,317	466,659	1,864,627	310,031
9 Other employee benefits	34,895,626	22,816,493	10,355,000	1,724,133
10 Payroll taxes	4,153,428	1,134,791	2,584,235	434,402
11 Fees for services (nonemployees):				
a Management				
b Legal	889,019	203,707	677,404	7,908
c Accounting	411,130	145,291	265,764	75
d Lobbying	19,151	8,635		10,516
e Professional fundraising services. See Part IV, line 17	1,354,096			1,354,096
f Investment management fees	24,135		24,135	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	17,168,683	7,734,457	8,860,986	573,240
12 Advertising and promotion	3,128,845	623,336	11,550	2,493,959
13 Office expenses	9,108,891	5,055,364	499,818	3,553,709
14 Information technology	5,364,480	2,294,005	2,745,268	325,207
15 Royalties				
16 Occupancy	7,760,020	6,152,663	1,471,161	136,196
17 Travel	12,973,736	11,559,673	1,314,523	99,540
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	226,405	16,670	174,312	35,423
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,375,707	1,326,394	875,584	173,729
23 Insurance	923,815	54,953	810,776	58,086
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a <u>OTHER CONTRACTS</u>	11,634,712	11,571,221	59,896	3,595
b <u>BANK AND OTHER FEES</u>	2,321,152	1,440,472	365,672	515,008
c <u>EQUIPMENT & VEHICLES</u>	824,292	824,292		
d <u>EMPLOYEE TRAINING</u>	460,670	322,390	122,122	16,158
e All other expenses	678,220	646,374	29,063	2,783
25 Total functional expenses. Add lines 1 through 24e	394,341,507	314,437,700	63,140,480	16,763,327
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	17,707,472	1	39,509,374
	2 Savings and temporary cash investments	71,442,257	2	52,021,046
	3 Pledges and grants receivable, net	30,939,927	3	44,200,042
	4 Accounts receivable, net	1,315,242	4	1,414,955
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	291,410	7	327,906
	8 Inventories for sale or use	207,251	8	451,319
	9 Prepaid expenses and deferred charges	6,550,883	9	6,956,752
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 58,493,263		
	b Less: accumulated depreciation	10b 32,643,571	26,393,633	10c 25,849,692
	11 Investments—publicly traded securities	9,741,436	11	24,258,719
	12 Investments—other securities. See Part IV, line 11	0	12	0
	13 Investments—program-related. See Part IV, line 11	16,462,833	13	17,259,744
	14 Intangible assets	562,689	14	523,709
	15 Other assets. See Part IV, line 11	19,509,698	15	14,197,906
16 Total assets. Add lines 1 through 15 (must equal line 33)	201,124,731	16	226,971,164	
Liabilities	17 Accounts payable and accrued expenses	60,445,599	17	50,970,167
	18 Grants payable	0	18	0
	19 Deferred revenue	46,123,124	19	54,570,098
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	14,948	21	14,963
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	7,642,597	23	5,478,542
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	800,731	25	858,510
	26 Total liabilities. Add lines 17 through 25	115,026,999	26	111,892,280
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	76,657,617	27	90,920,746
	28 Net assets with donor restrictions	9,440,115	28	24,158,138
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds	0	29	0
	30 Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
	31 Retained earnings, endowment, accumulated income, or other funds	0	31	0
32 Total net assets or fund balances	86,097,732	32	115,078,884	
33 Total liabilities and net assets/fund balances	201,124,731	33	226,971,164	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	423,496,332
2	Total expenses (must equal Part IX, column (A), line 25)	2	394,341,507
3	Revenue less expenses. Subtract line 2 from line 1	3	29,154,825
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	86,097,732
5	Net unrealized gains (losses) on investments	5	(482,319)
6	Donated services and use of facilities	6	(927,694)
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	1,236,340
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	115,078,884

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . . . If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		✓
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	✓	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	✓	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	✓	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	✓	

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (Check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(25) LUCY HELM ----- BOARD MEMBER	8.0 ----- 8.0	✓						0	0	0
(26) MELANIE THOMAS ARMSTRONG ----- BOARD MEMBER	2.5 ----- 2.5	✓						0	0	0
(27) PAUL SONG ----- BOARD MEMBER	1.5 ----- 1.5	✓						0	0	0
(28) RYAN CROCKER ----- BOARD MEMBER	1.5 ----- 1.5	✓						0	0	0
(29) SCOTT BROWN ----- BOARD MEMBER	2.0 ----- 2.0	✓						0	0	0
(30) VIJAYA GADDE ----- BOARD MEMBER	1.0 ----- 1.0	✓						0	0	0

**SCHEDULE A
(Form 990)**

Public Charity Status and Public Support

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization MERCY CORPS	Employer identification number 91-1148123
--	---

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	308,220,968	309,347,661	321,739,813	352,864,149	420,534,934	1,712,707,525
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4 Total. Add lines 1 through 3	308,220,968	309,347,661	321,739,813	352,864,149	420,534,934	1,712,707,525
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						91,569,317
6 Public support. Subtract line 5 from line 4						1,621,138,208

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	308,220,968	309,347,661	321,739,813	352,864,149	420,534,934	1,712,707,525
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	402,643	665,003	548,728	169,622	169,126	1,955,122
9 Net income from unrelated business activities, whether or not the business is regularly carried on	33,818	3,000	0	102,500	6,000	145,318
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	133,014	121,407	129,196	190,818	23,519	597,954
11 Total support. Add lines 7 through 10						1,715,405,919
12 Gross receipts from related activities, etc. (see instructions)					12	8,702,177
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	94.50 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	92.87 %
16a 33 1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33 1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
3b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
4b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
10b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
	11a		
b	A family member of a person described on line 11a above?		
	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
	11c		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
	2		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
	1		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2	Activities Test. Answer lines 2a and 2b below.		
		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .		
	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D—Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation						
SCHEDULE A, PART II, LINE 10 - OTHER INCOME	Description	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	(1) OTHER	130,820	120,936	127,420	190,805	23,519	593,500
	(2) SALE OF INVENTORY	2,194	471	1,776	13	0	4,454
	Total	133,014	121,407	129,196	190,818	23,519	597,954

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization MERCY CORPS

Employer identification number 91-1148123

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ [x] 501(c)(3) (enter number) organization
[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation
[] 527 political organization
Form 990-PF [] 501(c)(3) exempt private foundation
[] 4947(a)(1) nonexempt charitable trust treated as a private foundation
[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- [] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- [x] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization
MERCY CORPS

Employer identification number
91-1148123

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	----- ----- -----	\$ 291,615,779	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	----- ----- -----	\$ 16,606,946	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	----- ----- -----	\$ 12,531,778	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	----- ----- -----	\$ 17,366,045	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization MERCY CORPS	Employer identification number 91-1148123
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Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$-----	-----
-----	----- ----- ----- -----	\$-----	-----
-----	----- ----- ----- -----	\$-----	-----
-----	----- ----- ----- -----	\$-----	-----
-----	----- ----- ----- -----	\$-----	-----
-----	----- ----- ----- -----	\$-----	-----
-----	----- ----- ----- -----	\$-----	-----

Name of organization MERCY CORPS	Employer identification number 91-1148123
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Part III *Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.* Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2021

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization MERCY CORPS	Employer identification number 91-1148123
--	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions ▶ \$
- 3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990) 2021

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	19,151	0												
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	0	0												
c	Total lobbying expenditures (add lines 1a and 1b)	19,151	0												
d	Other exempt purpose expenditures	314,418,549	0												
e	Total exempt purpose expenditures (add lines 1c and 1d)	314,437,700	0												
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000	0												
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000	0												
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0	0												
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0	0												
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000
c Total lobbying expenditures	23,905	97,094	57,689	19,151	197,839
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	1,253	76,901	51,801	19,151	149,106

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, Description, (a) Donor advised funds, (b) Funds and other accounts. Includes rows for total number, aggregate value, and donor advisement questions.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Line number, Description, Held at the End of the Tax Year. Includes rows for purpose of easements, acreage, and monitoring expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Line number, Description, Amount. Includes rows for art collection reporting and financial gain reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange program
- e** Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment _____ %
- b** Permanent endowment _____ %
- c** Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,534,266		2,534,266
b Buildings		29,561,591	9,497,642	20,063,949
c Leasehold improvements		1,757,943	977,002	780,941
d Equipment		7,017,053	6,472,474	544,579
e Other		17,622,410	15,696,453	1,925,957
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				25,849,692

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) MICROFINANCE INVESTMENTS	13,205,535	COST
(2) OTHER INVESTMENTS	4,054,209	COST
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶	17,259,744	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DUE FROM AFFILIATES	14,197,906
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	14,197,906

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CHARITABLE GIFT ANNUITIES	858,510
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	858,510

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

[SEE STATEMENT](#)

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART IV, LINE 2B - EXPLANATION OF ESCROW AGREEMENT	MERCY CORPS IS A CUSTODIAL AGENT OF DONATIONS RECEIVED BY MERCY CORPS ON BEHALF OF A TRUST CREATED FOR THE BENEFIT OF A WOMAN IN PAKISTAN. THE FUNDS RECEIVED ARE FOR HER USE AND RECORDED AS A LIABILITY ON MERCY CORPS BOOKS.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	<p>THE ORGANIZATION HAD BEEN GRANTED TAX-EXEMPT STATUS UNDER SECTION 501 (C)(3) OF THE INTERNAL REVENUE CODE AND CORRESPONDING SECTIONS OF THE STATE OF WASHINGTON PROVISIONS AS A PUBLICLY SUPPORTED ORGANIZATION, WHICH IS NOT A PRIVATE FOUNDATION.</p> <p>U.S. GAAP REQUIRES MERCY CORPS' MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY MERCY CORPS AND RECOGNIZE A TAX LIABILITY (OR ASSET) IF MERCY CORPS HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE (IRS). MANAGEMENT HAS ANALYZED TAX POSITIONS TAKEN BY MERCY CORPS AND HAS CONCLUDED THAT AS OF JUNE 30, 2022, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF LIABILITY (OR ASSET) OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS. MERCY CORPS IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO IRS AUDITS FOR ANY TAX PERIOD.</p>

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2021

Open to Public Inspection

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA AND THE CARIBBEAN	8	106	PROGRAM SERVICES	(SEE STATEMENT)	5,799,896
(2) EAST ASIA AND THE PACIFIC	14	377	PROGRAM SERVICES	(SEE STATEMENT)	4,904,756
(3) MIDDLE EAST AND NORTH AFRICA	50	1,700	PROGRAM SERVICES	(SEE STATEMENT)	48,468,729
(4) RUSSIA AND NEIGHBORING STATES	9	149	PROGRAM SERVICES	NURTURE ECONOMIC AND CIVIL SOCIETY DEVELOPMENT AT THE COMMUNITY LEVEL WHILE CHECKING AND/OR REVERSING A SLIDE TOWARD MORE AUTOCRATIC SYSTEM OF BUSINESS AND GOVERNMENT.	3,353,295
(5) SOUTH AMERICA	7	228	PROGRAM SERVICES	(SEE STATEMENT)	13,962,403
(6) SOUTH ASIA	11	477	PROGRAM SERVICES	(SEE STATEMENT)	9,963,552
(7) SUB-SAHARAN AFRICA	99	2,417	PROGRAM SERVICES	(SEE STATEMENT)	116,108,696
(8) CENTRAL AMERICA AND THE CARIBBEAN			INVESTMENTS		310,923
(9) MIDDLE EAST AND NORTH AFRICA			INVESTMENTS		22,733
(10) RUSSIA AND NEIGHBORING STATES			INVESTMENTS		13,205,535
(11) SOUTH ASIA			INVESTMENTS		212,693
(12) SUB-SAHARAN AFRICA			INVESTMENTS		150,526
(13) CENTRAL AMERICA AND THE CARIBBEAN			GRANTMAKING		158,951
(14) EAST ASIA AND THE PACIFIC			GRANTMAKING		3,845,159
(15) MIDDLE EAST AND NORTH AFRICA			GRANTMAKING		13,944,157
(16) RUSSIA AND NEIGHBORING STATES			GRANTMAKING		240,677
(17) (SEE STATEMENT)					
3a Subtotal	198	5,454			234,652,681
b Total from continuation sheets to Part I	0	0			68,713,591
c Totals (add lines 3a and 3b)	198	5,454			303,366,272

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			(SEE STATEMENT)						
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▶ 165

3 Enter total number of other organizations or entities . . . ▶ 58

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) CASH TRANSFERS	CENTRAL AMERICA AND THE CARIBBEAN	7,153	849,414	CASH			
(2) VOUCHERS	CENTRAL AMERICA AND THE CARIBBEAN	2,432	214,175	CASH			
(3) CASH TRANSFERS	MIDDLE EAST AND NORTH AFRICA	59,690	7,806,904	CASH			
(4) CASH FOR WORK	MIDDLE EAST AND NORTH AFRICA	396	457,009	CASH			
(5) VOUCHERS	MIDDLE EAST AND NORTH AFRICA	3,410	74,160	CASH			
(6) CASH TRANSFERS	SOUTH AMERICA	51,080	5,515,947	CASH			
(7) CASH TRANSFERS	SOUTH ASIA	14,652	834,208	CASH			
(8) CASH TRANSFERS	EAST ASIA AND THE PACIFIC	4,990	521,718	CASH			
(9) VOUCHERS	EAST ASIA AND THE PACIFIC	10,798	395,485	CASH			
(10) CASH TRANSFERS	SUB-SAHARAN AFRICA	187,853	15,963,476	CASH			
(11) CASH FOR WORK	SUB-SAHARAN AFRICA	7,267	581,055	CASH			
(12) VOUCHERS	SUB-SAHARAN AFRICA	224,982	12,760,146	CASH			
(13) MATERIAL AID	RUSSIA AND NEIGHBORING STATES	34,118			185,203	FOOD COMMODITIES	BOOK
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* **Yes** **No**

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* **Yes** **No**

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* **Yes** **No**

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* **Yes** **No**

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* **Yes** **No**

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* **Yes** **No**

Part I**Activities per Region** (continued)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(17) SOUTH AMERICA			GRANTMAKING		32,231,815
(18) SOUTH ASIA			GRANTMAKING		6,574,544
(19) SUB-SAHARAN AFRICA			GRANTMAKING		29,907,232

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States (continued)

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		CENTRAL AMERICA AND THE CARIBBEAN	MARKET ACCESS FOR SMALLHOLDER FARMERS.	29,781	EFT/WIRE			
(2)		CENTRAL AMERICA AND THE CARIBBEAN	MARKET ACCESS FOR SMALLHOLDER FARMERS.	47,366	EFT/WIRE			
(3)		EAST ASIA AND THE PACIFIC	MOBILE FINANCIAL SERVICES FOR FEMALE ENTREPRENEURS.	6,516	EFT/WIRE			
(4)		EAST ASIA AND THE PACIFIC	IMPROVING FOOD SECURITY AND MEETING THE CRITICAL HUMANITARIAN NEEDS OF VULNERABLE AND DISPLACED HOUSEHOLDS.	10,057	EFT/WIRE			
(5)		EAST ASIA AND THE PACIFIC	EMERGENCY ASSISTANCE TO DISPLACED POPULATIONS.	10,124	EFT/WIRE			
(6)		EAST ASIA AND THE PACIFIC	EMPOWERING WOMEN IN INDONESIA COFFEE ORIGIN COMMUNITIES.	11,802	EFT/WIRE			
(7)		EAST ASIA AND THE PACIFIC	STRENGTHEN MEANINGFUL PARTICIPATION OF WOMEN IN PUBLIC DECISION-MAKING RELATED TO PEACE AND SECURITY TO ENSURE A MORE ROBUST PEACE PROCESS AND POLITICAL TRANSITION.	12,481	EFT/WIRE			
(8)		EAST ASIA AND THE PACIFIC	EMERGENCY ASSISTANCE TO DISPLACED POPULATIONS.	13,223	EFT/WIRE			
(9)		EAST ASIA AND THE PACIFIC	SUPPORTING VULNERABLE WOMEN FARMERS TO BOUNCE BACK FROM COVID-19.	13,572	EFT/WIRE			
(10)		EAST ASIA AND THE PACIFIC	EMERGENCY ASSISTANCE TO DISPLACED POPULATIONS.	17,140	EFT/WIRE			
(11)		EAST ASIA AND THE PACIFIC	STRENGTHEN MEANINGFUL PARTICIPATION OF WOMEN IN PUBLIC DECISION-MAKING RELATED TO PEACE AND SECURITY TO ENSURE A MORE ROBUST PEACE PROCESS AND POLITICAL TRANSITION.	19,207	EFT/WIRE			

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(12)		EAST ASIA AND THE PACIFIC	STRENGTHEN MEANINGFUL PARTICIPATION OF WOMEN IN PUBLIC DECISION-MAKING RELATED TO PEACE AND SECURITY TO ENSURE A MORE ROBUST PEACE PROCESS AND POLITICAL TRANSITION.	20,005	EFT/WIRE			
(13)		EAST ASIA AND THE PACIFIC	IMPROVING FOOD SECURITY AND MEETING THE CRITICAL HUMANITARIAN NEEDS OF VULNERABLE AND DISPLACED HOUSEHOLDS.	20,301	EFT/WIRE			
(14)		EAST ASIA AND THE PACIFIC	STRENGTHEN MEANINGFUL PARTICIPATION OF WOMEN IN PUBLIC DECISION-MAKING RELATED TO PEACE AND SECURITY TO ENSURE A MORE ROBUST PEACE PROCESS AND POLITICAL TRANSITION.	20,754	EFT/WIRE			
(15)		EAST ASIA AND THE PACIFIC	STRENGTHEN MEANINGFUL PARTICIPATION OF WOMEN IN PUBLIC DECISION-MAKING RELATED TO PEACE AND SECURITY TO ENSURE A MORE ROBUST PEACE PROCESS AND POLITICAL TRANSITION.	21,546	EFT/WIRE			
(16)		EAST ASIA AND THE PACIFIC	EMERGENCY ASSISTANCE TO DISPLACED POPULATIONS.	25,272	EFT/WIRE			
(17)		EAST ASIA AND THE PACIFIC	OUTREACH TO PEOPLE WITH DISABILITIES AND THE MOST MARGINALIZED SOCIOECONOMIC GROUPS ON PUBLIC EDUCATION AND COMMUNICATIONS FOR COVID-19 RISK-MITIGATION.	27,003	EFT/WIRE			
(18)		EAST ASIA AND THE PACIFIC	EMERGENCY ASSISTANCE TO DISPLACED POPULATIONS.	28,578	EFT/WIRE			
(19)		EAST ASIA AND THE PACIFIC	EMERGENCY RESPONSE TO SUPPORT HUMANITARIAN NEEDS IN INDONESIA AFTER ERUPTION OF MT SEMERU,	38,265	EFT/WIRE			

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			EAST JAVA.					
(20)		EAST ASIA AND THE PACIFIC	ENCOURAGE WOMEN-LED SMALL BUSINESSES' ECONOMIC EMPOWERMENT THROUGH FINANCIAL INCLUSION.	45,282	EFT/WIRE			
(21)		EAST ASIA AND THE PACIFIC	PROMOTING ORGANIZATIONS THAT WORK TO EMPOWER RICE FARMERS.	46,989	EFT/WIRE			
(22)		EAST ASIA AND THE PACIFIC	LEBAK FLOODS AND COVID-19 RESPONSE.	50,725	EFT/WIRE			
(23)		EAST ASIA AND THE PACIFIC	IMPROVED WORKFORCE AND EMPLOYMENT READINESS THROUGH TECHNOLOGICAL DIGITAL LITERACY AND POST SALES SERVICES SKILLS.	67,109	EFT/WIRE			
(24)		EAST ASIA AND THE PACIFIC	STRENGTHENING CRITICAL RESILIENCE CAPACITIES TO CLIMATE CHANGE AND NATURAL DISASTERS.	69,000	EFT/WIRE			
(25)		EAST ASIA AND THE PACIFIC	ACCELERATE THE REPLICATION AND SCALE OF DISASTER-READINESS APPROACH IN TARGET GEOGRAPHIES THROUGH INCREASING SELF-SUSTAINING DISASTER READINESS CAPACITIES AND INFLUENCE THE CONDITIONS NEEDED TO PROMOTE SUSTAINABILITY.	70,161	EFT/WIRE			
(26)		EAST ASIA AND THE PACIFIC	LAY THE FOUNDATIONS FOR LEGAL REFORM BY STRENGTHENING THE ABILITY OF HUMAN RIGHTS DEFENDERS TO RAISE AWARENESS AND ADVOCATE FOR CHANGE IN A LOCALLY SENSITIVE MANNER.	95,509	EFT/WIRE			
(27)		EAST ASIA AND THE PACIFIC	STRENGTHENING MICRO AND SMALL ENTREPRENEUR S' RESILIANCE AGAINST COVID-	100,355	EFT/WIRE			

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			19.					
(28)		EAST ASIA AND THE PACIFIC	COVID-19 RESPONSE.	105,455	EFT/WIRE			
(29)		EAST ASIA AND THE PACIFIC	WOMEN'S EMPOWERMENT IN COFFEE ORIGIN COMMUNITIES THAT SUPPORTS FINANCIAL LITERACY, BUSINESS SKILLS DEVELOPMENT, AND DIGITAL MENTORING.	119,430	EFT/WIRE			
(30)		EAST ASIA AND THE PACIFIC	EXPAND COVID-19 PREVENTION EFFORTS, PROVIDE ACCURATE VACCINE INFO, PROMOTE ACCESS TO CLEAN WATER AND PAVE WAY TOWARDS LONGER-TERM RECOVERY IN COFFEE AND TEA-GROWING ORIGIN COMMUNITIES.	168,166	EFT/WIRE			
(31)		EAST ASIA AND THE PACIFIC	COVID-19 RECOVERY FOR SMALL & MICRO BUSINESS.	356,505	EFT/WIRE			
(32)		EAST ASIA AND THE PACIFIC	PROMOTING ORGANIZATIONS THAT WORK TO EMPOWER RICE FARMERS.	395,070	EFT/WIRE			
(33)		EAST ASIA AND THE PACIFIC	COVID-19 RESPONSE.	499,742	EFT/WIRE			
(34)		EAST ASIA AND THE PACIFIC	MANAGING RISKS THROUGH ECONOMIC DEVELOPMENT.	527,702	EFT/WIRE			
(35)		EAST ASIA AND THE PACIFIC	INVESTING IN HUMAN CAPITAL FOR DISASTER MANAGEMENT.	772,321	EFT/WIRE			
(36)		EUROPE (INCLUDING ICELAND AND GREENLAND)	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	50,000	EFT/WIRE			
(37)		EUROPE (INCLUDING ICELAND AND GREENLAND)	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	50,000	EFT/WIRE			
(38)		EUROPE (INCLUDING ICELAND AND GREENLAND)	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	50,000	EFT/WIRE			
(39)		MIDDLE EAST AND NORTH AFRICA	COMPREHENSIVE APPROACH TO WASH IN CAMPS AND AREAS OF RETURN.	7,579	EFT/WIRE			
(40)		MIDDLE EAST AND NORTH AFRICA	URGENT ASSISTANCE TO VULNERABLE HOUSEHOLDS IN GAZA STRIP.	9,714	EFT/WIRE			

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(41)		MIDDLE EAST AND NORTH AFRICA	EMERGENCY FOOD DISTRIBUTION DUE TO ONGOING INSECURITY AND COVID-19 CONSEQUENCES IN YEMEN.	19,289	EFT/WIRE			
(42)		MIDDLE EAST AND NORTH AFRICA	STRENGTHEN TIES BETWEEN THE U.S. AND JORDAN THROUGH YOUTH CIVIC ENGAGEMENT PROGRAMMING THAT HIGHLIGHTS SHARED VALUES, PROMOTES MULTICULTURALISM AND BUILDS POSITIVE CIVIC ENGAGEMENT.	20,427	EFT/WIRE			
(43)		MIDDLE EAST AND NORTH AFRICA	MEET THE HUMANITARIAN NEEDS AND ENHANCE THE ADAPTIVE CAPACITY OF PROTRACTED AND NEWLY DISPLACED HOUSEHOLDS AND HOST COMMUNITIES.	26,014	EFT/WIRE			
(44)		MIDDLE EAST AND NORTH AFRICA	INSERT INNOVATIVE TECHNOLOGIES INTO WATER SCARCE COMMUNITIES AND ALONG THE AGRICULTURAL VALUE CHAIN.	26,449	EFT/WIRE			
(45)		MIDDLE EAST AND NORTH AFRICA	INSERT INNOVATIVE TECHNOLOGIES INTO WATER SCARCE COMMUNITIES AND ALONG THE AGRICULTURAL VALUE CHAIN.	28,669	EFT/WIRE			
(46)		MIDDLE EAST AND NORTH AFRICA	SUPPORT THE DEVELOPMENT OF LOCAL SYRIAN ORGANIZATIONS AND STRENGTHEN THEIR ABILITY TO DELIVER QUALITY HUMANITARIAN ASSISTANCE.	31,772	EFT/WIRE			
(47)		MIDDLE EAST AND NORTH AFRICA	MEET THE HUMANITARIAN NEEDS AND ENHANCE THE ADAPTIVE CAPACITY OF PROTRACTED AND NEWLY DISPLACED HOUSEHOLDS AND HOST COMMUNITIES.	35,704	EFT/WIRE			
(48)		MIDDLE EAST AND NORTH AFRICA	HUMANITARIAN ASSISTANCE TO CONFLICT-	38,082	EFT/WIRE			

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			AFFECTED COMMUNITIES IN SOUTH AND CENTRAL SYRIA.					
(49)		MIDDLE EAST AND NORTH AFRICA	INSERT INNOVATIVE TECHNOLOGIES INTO WATER SCARCE COMMUNITIES AND ALONG THE AGRICULTURAL VALUE CHAIN.	43,381	EFT/WIRE			
(50)		MIDDLE EAST AND NORTH AFRICA	EXPAND THE NUBADER NATURE CLUB IN AJLOUN GOVERNORATE.	43,727	EFT/WIRE			
(51)		MIDDLE EAST AND NORTH AFRICA	EMERGENCY ASSISTANCE TO CRISIS AFFECTED VULNERABLE HOUSEHOLDS IN GAZA.	52,671	EFT/WIRE			
(52)		MIDDLE EAST AND NORTH AFRICA	TRANSFORM VULNERABLE YOUTH INTO PRODUCTIVE, CONTRIBUTING CITIZENS WHO ARE CONNECTED TO THEIR COMMUNITIES.	52,888	EFT/WIRE			
(53)		MIDDLE EAST AND NORTH AFRICA	INSERT INNOVATIVE TECHNOLOGIES INTO WATER SCARCE COMMUNITIES AND ALONG THE AGRICULTURAL VALUE CHAIN.	54,410	EFT/WIRE			
(54)		MIDDLE EAST AND NORTH AFRICA	SUPPORT THE DEVELOPMENT OF LOCAL SYRIAN ORGANIZATIONS AND STRENGTHEN THEIR ABILITY TO DELIVER QUALITY HUMANITARIAN ASSISTANCE.	58,378	EFT/WIRE			
(55)		MIDDLE EAST AND NORTH AFRICA	INSERT INNOVATIVE TECHNOLOGIES INTO WATER SCARCE COMMUNITIES AND ALONG THE AGRICULTURAL VALUE CHAIN.	65,614	EFT/WIRE			
(56)		MIDDLE EAST AND NORTH AFRICA	PROVIDE ACCESS TO INCLUSIVE AND QUALITY EDUCATION TO CHILDREN ENROLLED IN EARLY CHILDHOOD CARE AND DEVELOPMENT, PRIMARY (FORMAL AND NON-FORMAL SETTINGS), AND SECONDARY EDUCATION.	77,855	EFT/WIRE			
(57)		MIDDLE EAST	TRANSFORM	81,387	EFT/WIRE			

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		AND NORTH AFRICA	VULNERABLE YOUTH INTO PRODUCTIVE, CONTRIBUTING CITIZENS WHO ARE CONNECTED TO THEIR COMMUNITIES.					
(58)		MIDDLE EAST AND NORTH AFRICA	TRANSFORM VULNERABLE YOUTH INTO PRODUCTIVE, CONTRIBUTING CITIZENS WHO ARE CONNECTED TO THEIR COMMUNITIES.	82,403	EFT/WIRE			
(59)		MIDDLE EAST AND NORTH AFRICA	SUPPORT THE DEVELOPMENT OF LOCAL SYRIAN ORGANIZATIONS AND STRENGTHEN THEIR ABILITY TO DELIVER QUALITY HUMANITARIAN ASSISTANCE.	87,625	EFT/WIRE			
(60)		MIDDLE EAST AND NORTH AFRICA	INSERT INNOVATIVE TECHNOLOGIES INTO WATER SCARCE COMMUNITIES AND ALONG THE AGRICULTURAL VALUE CHAIN.	88,602	EFT/WIRE			
(61)		MIDDLE EAST AND NORTH AFRICA	SUPPORT THE DEVELOPMENT OF LOCAL SYRIAN ORGANIZATIONS AND STRENGTHEN THEIR ABILITY TO DELIVER QUALITY HUMANITARIAN ASSISTANCE.	88,855	EFT/WIRE			
(62)		MIDDLE EAST AND NORTH AFRICA	TRANSFORM VULNERABLE YOUTH INTO PRODUCTIVE, CONTRIBUTING CITIZENS WHO ARE CONNECTED TO THEIR COMMUNITIES.	91,671	EFT/WIRE			
(63)		MIDDLE EAST AND NORTH AFRICA	DELIVER CRITICAL CHILD PROTECTION SERVICES TO INDIVIDUALS IN AREAS THAT HAVE BEEN UNDERSERVED BY PUBLIC SERVICES.	96,006	EFT/WIRE			
(64)		MIDDLE EAST AND NORTH AFRICA	MEET IMMEDIATE HUMANITARIAN NEEDS AND ENHANCE THE ADAPTIVE CAPACITY OF VULNERABLE IDPS AND HOST COMMUNITIES IN NORTHWEST SYRIA.	99,833	EFT/WIRE			
(65)		MIDDLE EAST AND NORTH	INSERT	100,805	EFT/WIRE			

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		AFRICA	INNOVATIVE TECHNOLOGIES INTO WATER SCARCE COMMUNITIES AND ALONG THE AGRICULTURAL VALUE CHAIN.					
(66)		MIDDLE EAST AND NORTH AFRICA	INSERT INNOVATIVE TECHNOLOGIES INTO WATER SCARCE COMMUNITIES AND ALONG THE AGRICULTURAL VALUE CHAIN.	105,245	EFT/WIRE			
(67)		MIDDLE EAST AND NORTH AFRICA	SUPPORT THE DEVELOPMENT OF LOCAL SYRIAN ORGANIZATIONS AND STRENGTHEN THEIR ABILITY TO DELIVER QUALITY HUMANITARIAN ASSISTANCE.	108,939	EFT/WIRE			
(68)		MIDDLE EAST AND NORTH AFRICA	HELP GOVERNMENT AND COMMUNITY MEMBERS EFFECTIVELY COOPERATE TO ADDRESS SHARED NEEDS.	111,218	EFT/WIRE			
(69)		MIDDLE EAST AND NORTH AFRICA	STRENGTHEN TIES BETWEEN THE U.S. AND JORDAN THROUGH YOUTH CIVIC ENGAGEMENT PROGRAMMING THAT HIGHLIGHTS SHARED VALUES, PROMOTES MULTICULTURALISM AND BUILDS POSITIVE CIVIC ENGAGEMENT.	112,652	EFT/WIRE			
(70)		MIDDLE EAST AND NORTH AFRICA	SUPPORT THE DEVELOPMENT OF LOCAL SYRIAN ORGANIZATIONS AND STRENGTHEN THEIR ABILITY TO DELIVER QUALITY HUMANITARIAN ASSISTANCE.	112,916	EFT/WIRE			
(71)		MIDDLE EAST AND NORTH AFRICA	INSERT INNOVATIVE TECHNOLOGIES INTO WATER SCARCE COMMUNITIES AND ALONG THE AGRICULTURAL VALUE CHAIN.	117,096	EFT/WIRE			
(72)		MIDDLE EAST AND NORTH AFRICA	SUPPORT THE DEVELOPMENT OF LOCAL SYRIAN ORGANIZATIONS AND STRENGTHEN THEIR ABILITY TO	124,452	EFT/WIRE			

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			DELIVER QUALITY HUMANITARIAN ASSISTANCE.					
(73)		MIDDLE EAST AND NORTH AFRICA	SUPPORT THE DEVELOPMENT OF LOCAL SYRIAN ORGANIZATIONS AND STRENGTHEN THEIR ABILITY TO DELIVER QUALITY HUMANITARIAN ASSISTANCE.	134,498	EFT/WIRE			
(74)		MIDDLE EAST AND NORTH AFRICA	SUPPORT THE DEVELOPMENT OF LOCAL SYRIAN ORGANIZATIONS AND STRENGTHEN THEIR ABILITY TO DELIVER QUALITY HUMANITARIAN ASSISTANCE.	141,504	EFT/WIRE			
(75)		MIDDLE EAST AND NORTH AFRICA	DELIVER CRITICAL CHILD PROTECTION SERVICES TO INDIVIDUALS IN AREAS THAT HAVE BEEN UNDERSERVED BY PUBLIC SERVICES.	145,420	EFT/WIRE			
(76)		MIDDLE EAST AND NORTH AFRICA	MEET IMMEDIATE HUMANITARIAN NEEDS AND ENHANCE THE ADAPTIVE CAPACITY OF VULNERABLE IDPS AND HOST COMMUNITIES IN NORTHWEST SYRIA.	156,888	EFT/WIRE			
(77)		MIDDLE EAST AND NORTH AFRICA	SUPPORT THE DEVELOPMENT OF LOCAL SYRIAN ORGANIZATIONS AND STRENGTHEN THEIR ABILITY TO DELIVER QUALITY HUMANITARIAN ASSISTANCE.	178,501	EFT/WIRE			
(78)		MIDDLE EAST AND NORTH AFRICA	PROVIDE ACCESS TO INCLUSIVE AND QUALITY EDUCATION TO CHILDREN ENROLLED IN EARLY CHILDHOOD CARE AND DEVELOPMENT, PRIMARY (FORMAL AND NON-FORMAL SETTINGS), AND SECONDARY EDUCATION.	206,236	EFT/WIRE			
(79)		MIDDLE EAST AND NORTH AFRICA	MEET IMMEDIATE HUMANITARIAN NEEDS AND ENHANCE THE ADAPTIVE CAPACITY OF VULNERABLE	223,564	EFT/WIRE			

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			IDPS AND HOST COMMUNITIES IN NORTHWEST SYRIA.					
(80)		MIDDLE EAST AND NORTH AFRICA	HOLISTIC WATER SANITATION AND HYGIENE (WASH) ASSISTANCE TO VULNERABLE AND DISPLACED INDIVIDUALS.	225,902	EFT/WIRE			
(81)		MIDDLE EAST AND NORTH AFRICA	INSERT INNOVATIVE TECHNOLOGIES INTO WATER SCARCE COMMUNITIES AND ALONG THE AGRICULTURAL VALUE CHAIN.	285,074	EFT/WIRE			
(82)		MIDDLE EAST AND NORTH AFRICA	IMPROVE THE ECONOMIC RESILIENCE OF VULNERABLE IDPS AND RETURNEES TO ACHIEVE ECONOMIC RESILIENCE AND EXPERIENCE IMPROVED ACCESS TO FUNDAMENTAL LEGAL RIGHTS.	289,780	EFT/WIRE			
(83)		MIDDLE EAST AND NORTH AFRICA	INSERT INNOVATIVE TECHNOLOGIES INTO WATER SCARCE COMMUNITIES AND ALONG THE AGRICULTURAL VALUE CHAIN.	369,334	EFT/WIRE			
(84)		MIDDLE EAST AND NORTH AFRICA	CONTRIBUTE TO LONG TERM PEACE THROUGH SUSTAINABLE GRASSROOTS ACTION PROMOTING HUMAN RIGHTS FUNDAMENTAL FREEDOMS AND SOCIAL COHESION.	409,798	EFT/WIRE			
(85)		MIDDLE EAST AND NORTH AFRICA	HOLISTIC WATER SANITATION AND HYGIENE (WASH) ASSISTANCE TO VULNERABLE AND DISPLACED INDIVIDUALS.	447,486	EFT/WIRE			
(86)		MIDDLE EAST AND NORTH AFRICA	IMPROVE THE ECONOMIC RESILIENCE OF VULNERABLE IDPS AND RETURNEES TO ACHIEVE ECONOMIC RESILIENCE AND EXPERIENCE IMPROVED ACCESS TO FUNDAMENTAL LEGAL RIGHTS.	476,991	EFT/WIRE			
(87)		MIDDLE EAST AND NORTH AFRICA	INSERT INNOVATIVE TECHNOLOGIES	557,274	EFT/WIRE			

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			INTO WATER SCARCE COMMUNITIES AND ALONG THE AGRICULTURAL VALUE CHAIN.					
(88)		MIDDLE EAST AND NORTH AFRICA	PROVIDE ASSISTANCE TO MEET BASIC NEEDS AND INCREASE KNOWLEDGE ABOUT KEY PUBLIC HEALTH RISKS AND SAFE HYGIENE PRACTICES.	701,336	EFT/WIRE			
(89)		MIDDLE EAST AND NORTH AFRICA	PROVIDE ASSISTANCE TO MEET BASIC NEEDS AND INCREASE KNOWLEDGE ABOUT KEY PUBLIC HEALTH RISKS AND SAFE HYGIENE PRACTICES.	701,999	EFT/WIRE			
(90)		MIDDLE EAST AND NORTH AFRICA	PROVIDE ASSISTANCE TO MEET BASIC NEEDS AND INCREASE KNOWLEDGE ABOUT KEY PUBLIC HEALTH RISKS AND SAFE HYGIENE PRACTICES.	734,000	EFT/WIRE			
(91)		MIDDLE EAST AND NORTH AFRICA	MULTIPURPOSE CASH ASSISTANCE FOR VULNERABLE CONFLICT-AFFECTED POPULATIONS.	1,000,000	EFT/WIRE			
(92)		MIDDLE EAST AND NORTH AFRICA	MULTIPURPOSE CASH ASSISTANCE FOR VULNERABLE CONFLICT-AFFECTED POPULATIONS.	1,000,270	EFT/WIRE			
(93)		MIDDLE EAST AND NORTH AFRICA	MULTIPURPOSE CASH ASSISTANCE FOR VULNERABLE CONFLICT-AFFECTED POPULATIONS.	1,060,000	EFT/WIRE			
(94)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	8,790	EFT/WIRE			
(95)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	13,135	EFT/WIRE			
(96)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	14,700	EFT/WIRE			
(97)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING	15,918	EFT/WIRE			

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			THE CONFLICT IN UKRAINE.					
(98)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	18,478	EFT/WIRE			
(99)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	20,823	EFT/WIRE			
(100)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	20,978	EFT/WIRE			
(101)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	23,047	EFT/WIRE			
(102)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	23,135	EFT/WIRE			
(103)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	23,221	EFT/WIRE			
(104)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	24,399	EFT/WIRE			
(105)		RUSSIA AND NEIGHBORING STATES	CRITICAL WATER, SANITATION AND IMPROVED HYGIENE NEEDS FOR REFUGEES AND SCHOOLS.	27,343	EFT/WIRE			
(106)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	30,838	EFT/WIRE			
(107)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	31,293	EFT/WIRE			
(108)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	37,928	EFT/WIRE			
(109)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	40,537	EFT/WIRE			
(110)		RUSSIA AND NEIGHBORING STATES	IMPROVE LITERACY, INCREASE STUDENT ATTENDANCE, AND IMPROVE THE HEALTH AND NUTRITION OF UZBEK PRESCHOOL CHILDREN.	43,785	EFT/WIRE			
(111)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND	45,517	EFT/WIRE			

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			IDPS FLEEING THE CONFLICT IN UKRAINE.					
(112)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	47,550	EFT/WIRE			
(113)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	48,080	EFT/WIRE			
(114)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	48,500	EFT/WIRE			
(115)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	48,989	EFT/WIRE			
(116)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	49,000	EFT/WIRE			
(117)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	49,000	EFT/WIRE			
(118)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	49,474	EFT/WIRE			
(119)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	49,523	EFT/WIRE			
(120)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	49,666	EFT/WIRE			
(121)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	49,881	EFT/WIRE			
(122)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	49,977	EFT/WIRE			
(123)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	49,994	EFT/WIRE			
(124)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	49,997	EFT/WIRE			
(125)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	49,999	EFT/WIRE			
(126)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING	52,675	EFT/WIRE			

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			THE CONFLICT IN UKRAINE.					
(127)		RUSSIA AND NEIGHBORING STATES	SUPPORT REFUGEES AND IDPS FLEEING THE CONFLICT IN UKRAINE.	104,900	EFT/WIRE			
(128)		SOUTH AMERICA	ADVANCING THE FUTURE OF VENEZUELAN REFUGEES, ASYLUM-SEEKERS AND MIGRANTS IN COLOMBIA.	7,819	EFT/WIRE			
(129)		SOUTH AMERICA	ADVANCING THE FUTURE OF VENEZUELAN REFUGEES, ASYLUM-SEEKERS AND MIGRANTS IN COLOMBIA.	10,132	EFT/WIRE			
(130)		SOUTH AMERICA	EMPOWERING AND CONNECTING WOMEN COFFEE GROWERS TO BE ABLE TO SCALE THE COMMERCIALIZATION OF ROASTED COFFEE AND DIVERSIFY COMMERCIALIZATION TO THE US AND ASIA.	61,202	EFT/WIRE			
(131)		SOUTH AMERICA	ADVANCE THE FUTURE OF VENEZUELAN REFUGEES, MIGRANTS, AND ASYLUM SEEKERS AND COLOMBIANS THROUGH COLLABORATIVE PROGRAMMING.	73,308	EFT/WIRE			
(132)		SOUTH AMERICA	ADVANCE THE FUTURE OF VENEZUELAN REFUGEES, MIGRANTS, AND ASYLUM SEEKERS AND COLOMBIANS THROUGH COLLABORATIVE PROGRAMMING.	103,961	EFT/WIRE			
(133)		SOUTH AMERICA	IMPROVE THE LIVING CONDITIONS OF COFFEE-GROWING FAMILIES AND TO PROMOTE GENDER EQUALITY AT THE FAMILY AND COMMUNITY LEVEL.	128,824	EFT/WIRE			
(134)		SOUTH AMERICA	ADVANCE THE FUTURE OF VENEZUELAN REFUGEES, MIGRANTS, AND ASYLUM SEEKERS AND	134,582	EFT/WIRE			

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			COLOMBIANS THROUGH COLLABORATIVE PROGRAMMING.					
(135)		SOUTH AMERICA	ALTERNATIVE LIVELIHOODS TO GROWING COCA PROGRAM WILL INCREASE INCOME GENERATED FROM LEGAL, COMMERCIALY VIABLE ALTERNATIVES TO GROWING COCA BY INCREASING ACCESS TO KEY ASSETS.	581,890	EFT/WIRE			
(136)		SOUTH AMERICA	IMPROVING THE LIVELIHOODS AND LIVING CONDITIONS OF RURAL FARMING FAMILIES BY ADDRESSING THE INTEGRAL NEEDS OF RURAL PEOPLE IN COCA-PRODUCING ZONES.	627,960	EFT/WIRE			
(137)		SOUTH AMERICA	IMPROVING THE LIVELIHOODS AND LIVING CONDITIONS OF RURAL FARMING FAMILIES BY ADDRESSING THE INTEGRAL NEEDS OF RURAL PEOPLE IN COCA-PRODUCING ZONES.	1,182,636	EFT/WIRE			
(138)		SOUTH ASIA	CONTRIBUTE TOWARDS ACHIEVING THE TARGETS OF NATIONAL STRATEGIC PLAN ALIGNED WITH THE END TB STRATEGY FOR REDUCING THE BURDEN OF TB AND MDR-TB IN PAKISTAN.	5,159	EFT/WIRE			
(139)		SOUTH ASIA	CONTRIBUTE TOWARDS ACHIEVING THE TARGETS OF NATIONAL STRATEGIC PLAN ALIGNED WITH THE END TB STRATEGY FOR REDUCING THE BURDEN OF TB AND MDR-TB IN PAKISTAN.	5,428	EFT/WIRE			
(140)		SOUTH ASIA	INCORPORATE TECHNOLOGY IN FINDING AND REPORTING MORE TUBERCULOSIS (TB) CASES, TB PATIENT FOLLOW-UP, AND TREATMENT	5,981	EFT/WIRE			

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			ADHERENCE IN THE PRIVATE SECTOR THROUGH DIGITALIZATION.					
(141)		SOUTH ASIA	INCORPORATE TECHNOLOGY IN FINDING AND REPORTING MORE TUBERCULOSIS (TB) CASES, TB PATIENT FOLLOW-UP, AND TREATMENT ADHERENCE IN THE PRIVATE SECTOR THROUGH DIGITALIZATION.	8,042	EFT/WIRE			
(142)		SOUTH ASIA	HELP BUILD THE CAPACITY OF LOCAL GOVERNMENT AND SCHOOLS TO PROCURE FOODS INDEPENDENTLY AND SUSTAINABLY, AND ENSURE THE MENU IS PROPERLY DIVERSIFIED FOR IMPROVED NUTRITION.	14,222	EFT/WIRE			
(143)		SOUTH ASIA	INCORPORATE TECHNOLOGY IN FINDING AND REPORTING MORE TUBERCULOSIS (TB) CASES, TB PATIENT FOLLOW-UP, AND TREATMENT ADHERENCE IN THE PRIVATE SECTOR THROUGH DIGITALIZATION.	17,535	EFT/WIRE			
(144)		SOUTH ASIA	HELP BUILD THE CAPACITY OF LOCAL GOVERNMENT AND SCHOOLS TO PROCURE FOODS INDEPENDENTLY AND SUSTAINABLY, AND ENSURE THE MENU IS PROPERLY DIVERSIFIED FOR IMPROVED NUTRITION.	20,375	EFT/WIRE			
(145)		SOUTH ASIA	ACCELERATE THE REPLICATION AND SCALE OF DISASTER-READINESS APPROACH IN TARGET GEOGRAPHIES THROUGH INCREASING SELF-SUSTAINING DISASTER	30,573	EFT/WIRE			

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			READINESS CAPACITIES AND INFLUENCE THE CONDITIONS NEEDED TO PROMOTE SUSTAINABILITY.					
(146)		SOUTH ASIA	ACCELERATE THE REPLICATION AND SCALE OF DISASTER-READINESS APPROACH IN TARGET GEOGRAPHIES THROUGH INCREASING SELF-SUSTAINING DISASTER READINESS CAPACITIES AND INFLUENCE THE CONDITIONS NEEDED TO PROMOTE SUSTAINABILITY.	35,111	EFT/WIRE			
(147)		SOUTH ASIA	ACCELERATE THE REPLICATION AND SCALE OF DISASTER-READINESS APPROACH IN TARGET GEOGRAPHIES THROUGH INCREASING SELF-SUSTAINING DISASTER READINESS CAPACITIES AND INFLUENCE THE CONDITIONS NEEDED TO PROMOTE SUSTAINABILITY.	61,443	EFT/WIRE			
(148)		SOUTH ASIA	ACCELERATE THE REPLICATION AND SCALE OF DISASTER-READINESS APPROACH IN TARGET GEOGRAPHIES THROUGH INCREASING SELF-SUSTAINING DISASTER READINESS CAPACITIES AND INFLUENCE THE CONDITIONS NEEDED TO PROMOTE SUSTAINABILITY.	71,375	EFT/WIRE			
(149)		SOUTH ASIA	EMERGENCY FOOD NEEDS OF VULNERABLE AND SOCIALLY EXCLUDED HOUSEHOLDS IN THE KARNALI RIVER BASIN ARE MET WHILE SIMULTANEOUSLY BUILDING FOOD	99,418	EFT/WIRE			

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			SECURITY AND RESILIENCE FOR THE FUTURE.					
(150)		SOUTH ASIA	EMERGENCY FOOD NEEDS OF VULNERABLE AND SOCIALLY EXCLUDED HOUSEHOLDS IN THE KARNALI RIVER BASIN ARE MET WHILE SIMULTANEOUSLY BUILDING FOOD SECURITY AND RESILIENCE FOR THE FUTURE.	117,058	EFT/WIRE			
(151)		SOUTH ASIA	EMERGENCY FOOD NEEDS OF VULNERABLE AND SOCIALLY EXCLUDED HOUSEHOLDS IN THE KARNALI RIVER BASIN ARE MET WHILE SIMULTANEOUSLY BUILDING FOOD SECURITY AND RESILIENCE FOR THE FUTURE.	133,436	EFT/WIRE			
(152)		SOUTH ASIA	COVID-19 RECOVERY FOR SMALL & MICRO BUSINESS.	145,234	EFT/WIRE			
(153)		SOUTH ASIA	CONTRIBUTING TOWARDS TUBERCULOSIS (TB) CONTROL IN THE COUNTRY, EXPANSION IN EXISTING TB CONTROL INTERVENTIONS AND GEOGRAPHICAL AREA, INTRODUCTION OF NEW INTERVENTIONS TO FIND MISSING TB CASES.	146,292	EFT/WIRE			
(154)		SOUTH ASIA	CONTRIBUTING TOWARDS TUBERCULOSIS (TB) CONTROL IN THE COUNTRY, EXPANSION IN EXISTING TB CONTROL INTERVENTIONS AND GEOGRAPHICAL AREA, INTRODUCTION OF NEW INTERVENTIONS TO FIND MISSING TB CASES.	244,572	EFT/WIRE			
(155)		SOUTH ASIA	EMERGENCY FOOD NEEDS OF VULNERABLE AND SOCIALLY EXCLUDED HOUSEHOLDS IN THE KARNALI RIVER BASIN ARE MET WHILE SIMULTANEOUSLY BUILDING FOOD	248,716	EFT/WIRE			

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			SECURITY AND RESILIENCE FOR THE FUTURE.					
(156)		SOUTH ASIA	EMERGENCY FOOD NEEDS OF VULNERABLE AND SOCIALLY EXCLUDED HOUSEHOLDS IN THE KARNALI RIVER BASIN ARE MET WHILE SIMULTANEOUSLY BUILDING FOOD SECURITY AND RESILIENCE FOR THE FUTURE.	250,569	EFT/WIRE			
(157)		SOUTH ASIA	EMERGENCY FOOD NEEDS OF VULNERABLE AND SOCIALLY EXCLUDED HOUSEHOLDS IN THE KARNALI RIVER BASIN ARE MET WHILE SIMULTANEOUSLY BUILDING FOOD SECURITY AND RESILIENCE FOR THE FUTURE.	250,901	EFT/WIRE			
(158)		SOUTH ASIA	EMERGENCY FOOD NEEDS OF VULNERABLE AND SOCIALLY EXCLUDED HOUSEHOLDS IN THE KARNALI RIVER BASIN ARE MET WHILE SIMULTANEOUSLY BUILDING FOOD SECURITY AND RESILIENCE FOR THE FUTURE.	286,187	EFT/WIRE			
(159)		SOUTH ASIA	EMERGENCY FOOD NEEDS OF VULNERABLE AND SOCIALLY EXCLUDED HOUSEHOLDS IN THE KARNALI RIVER BASIN ARE MET WHILE SIMULTANEOUSLY BUILDING FOOD SECURITY AND RESILIENCE FOR THE FUTURE.	293,375	EFT/WIRE			
(160)		SOUTH ASIA	EMERGENCY FOOD NEEDS OF VULNERABLE AND SOCIALLY EXCLUDED HOUSEHOLDS IN THE KARNALI RIVER BASIN ARE MET WHILE SIMULTANEOUSLY BUILDING FOOD SECURITY AND RESILIENCE FOR THE FUTURE.	368,303	EFT/WIRE			
(161)		SOUTH ASIA	CONTRIBUTING TOWARDS TUBERCULOSIS (TB) CONTROL IN THE COUNTRY, EXPANSION IN EXISTING TB	640,590	EFT/WIRE			

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			CONTROL INTERVENTIONS AND GEOGRAPHICAL AREA, INTRODUCTION OF NEW INTERVENTIONS TO FIND MISSING TB CASES.					
(162)		SOUTH ASIA	CONTRIBUTING TOWARDS TUBERCULOSIS (TB) CONTROL IN THE COUNTRY, EXPANSION IN EXISTING TB CONTROL INTERVENTIONS AND GEOGRAPHICAL AREA, INTRODUCTION OF NEW INTERVENTIONS TO FIND MISSING TB CASES.	687,886	EFT/WIRE			
(163)		SOUTH ASIA	CONTRIBUTING TOWARDS TUBERCULOSIS (TB) CONTROL IN THE COUNTRY, EXPANSION IN EXISTING TB CONTROL INTERVENTIONS AND GEOGRAPHICAL AREA, INTRODUCTION OF NEW INTERVENTIONS TO FIND MISSING TB CASES.	761,660	EFT/WIRE			
(164)		SOUTH ASIA	CONTRIBUTING TOWARDS TUBERCULOSIS (TB) CONTROL IN THE COUNTRY, EXPANSION IN EXISTING TB CONTROL INTERVENTIONS AND GEOGRAPHICAL AREA, INTRODUCTION OF NEW INTERVENTIONS TO FIND MISSING TB CASES.	2,152,303	EFT/WIRE			
(165)		SUB-SAHARAN AFRICA	IMPROVE RESILIENCE TO ENHANCE FOOD SECURITY AND INCLUSIVE ECONOMIC GROWTH.	5,831	EFT/WIRE			
(166)		SUB-SAHARAN AFRICA	INNOVATIVE APPROACHES TO BUILDING RESILIENCE FOR REFUGEES AND HOST POPULATIONS.	6,035	EFT/WIRE			
(167)		SUB-SAHARAN AFRICA	IMPROVE RESILIENCE TO ENHANCE FOOD SECURITY AND INCLUSIVE	6,094	EFT/WIRE			

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			ECONOMIC GROWTH.					
(168)		SUB-SAHARAN AFRICA	INTEGRATED ACTIVITIES THAT WORK WITH LOCAL INSTITUTIONS TO PROMOTE PEACE AND FACILITATE A TRANSITION FROM HUMANITARIAN TO DEVELOPMENT ASSISTANCE.	6,535	EFT/WIRE			
(169)		SUB-SAHARAN AFRICA	IMPROVE RESILIENCE TO ENHANCE FOOD SECURITY AND INCLUSIVE ECONOMIC GROWTH.	7,850	EFT/WIRE			
(170)		SUB-SAHARAN AFRICA	BUILD A SET OF INTEGRATED DIGITIZATION SOLUTIONS THAT DELIVER AID AND DEVELOPMENT ASSISTANCE FASTER, BETTER, AND TO MORE PEOPLE, AND TO EXTEND LEARNINGS AND TOOLS TO THE BROADER HUMANITARIAN COMMUNITY.	8,000	EFT/WIRE			
(171)		SUB-SAHARAN AFRICA	INTEGRATED WATER SANITATION AND HYGIENE (WASH), GENDER BASED VULNERABILITIES (GBV) AND EDUCATION PROGRAMS FOR VULNERABLE POPULATIONS.	8,635	EFT/WIRE			
(172)		SUB-SAHARAN AFRICA	STRENGTHENING CROSSBORDER LEARNING AND ACTION TO ADDRESS CONFLICT.	8,918	EFT/WIRE			
(173)		SUB-SAHARAN AFRICA	INNOVATIVE APPROACHES TO BUILDING RESILIENCE FOR REFUGEES AND HOST POPULATIONS.	9,267	EFT/WIRE			
(174)		SUB-SAHARAN AFRICA	EDUCATE WOMEN AND GIRLS ON FAMILY PLANNING AND REPRODUCTIVE HEALTH, THEREBY INCREASING EMPOWERMENT.	9,942	EFT/WIRE			
(175)		SUB-SAHARAN AFRICA	EDUCATE WOMEN AND GIRLS ON FAMILY PLANNING AND REPRODUCTIVE HEALTH, THEREBY INCREASING	9,964	EFT/WIRE			

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			EMPOWERMENT.					
(176)		SUB-SAHARAN AFRICA	STRENGTHENING CROSSBORDER LEARNING AND ACTION TO ADDRESS CONFLICT.	10,642	EFT/WIRE			
(177)		SUB-SAHARAN AFRICA	MITIGATE VIOLENT CONFLICT IN AT-RISK COMMUNITIES BY STRENGTHENING KEY SKILLS AND RELATIONSHIPS AND ENABLING ENVIRONMENT FOR PEACE THROUGH POLICY ADVOCACY, MEDIA OUTREACH, AND LINKAGES TO DEVELOPMENT PROGRAMS.	10,903	EFT/WIRE			
(178)		SUB-SAHARAN AFRICA	ENHANCING THE RESILIENCE OF URBAN REFUGEES AND VULNERABLE HOST COMMUNITIES IN KAMPALA THROUGH AN INTEGRATED PROTECTION AND LIVELIHOODS APPROACH.	10,972	EFT/WIRE			
(179)		SUB-SAHARAN AFRICA	STRENGTHENING PEOPLE'S RESILIENCE TO SHOCKS AND STRESSES THROUGH COLLECTIVE ACTION AND IMPROVED FORMAL AND INFORMAL INSTITUTIONS, SYSTEMS, GOVERNANCE, AND HUMAN CAPITAL.	11,422	EFT/WIRE			
(180)		SUB-SAHARAN AFRICA	STRENGTHENING CROSSBORDER LEARNING AND ACTION TO ADDRESS CONFLICT.	11,905	EFT/WIRE			
(181)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	11,967	EFT/WIRE			
(182)		SUB-SAHARAN AFRICA	STRENGTHENING CROSSBORDER LEARNING AND ACTION TO ADDRESS CONFLICT.	12,207	EFT/WIRE			

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(183)		SUB-SAHARAN AFRICA	EDUCATE WOMEN AND GIRLS ON FAMILY PLANNING AND REPRODUCTIVE HEALTH, THEREBY INCREASING EMPOWERMENT.	12,321	EFT/WIRE			
(184)		SUB-SAHARAN AFRICA	CLIMATE INFORMATION AND MARKET STRENGTHENING TO REDUCE CLIMATE RISK.	12,797	EFT/WIRE			
(185)		SUB-SAHARAN AFRICA	EDUCATE WOMEN AND GIRLS ON FAMILY PLANNING AND REPRODUCTIVE HEALTH, THEREBY INCREASING EMPOWERMENT.	13,514	EFT/WIRE			
(186)		SUB-SAHARAN AFRICA	SUPPORT WOMEN IN SUDAN TO PREVENT AND MITIGATE VIOLENCE AND CONFLICT AND PARTICIPATE IN DECISION-MAKING.	13,599	EFT/WIRE			
(187)		SUB-SAHARAN AFRICA	EDUCATE WOMEN AND GIRLS ON FAMILY PLANNING AND REPRODUCTIVE HEALTH, THEREBY INCREASING EMPOWERMENT.	14,010	EFT/WIRE			
(188)		SUB-SAHARAN AFRICA	IMPROVED ACCESS TO THERAPEUTIC AND PREVENTATIVE NUTRITION SERVICES.	15,000	EFT/WIRE			
(189)		SUB-SAHARAN AFRICA	SUPPORT COOPERATION ON NATURAL RESOURCES TO OVERCOME ECOLOGICAL CAUSES OF CONFLICT.	15,843	EFT/WIRE			
(190)		SUB-SAHARAN AFRICA	STRENGTHENING PEOPLE'S RESILIENCE TO SHOCKS AND STRESSES THROUGH COLLECTIVE ACTION AND IMPROVED FORMAL AND INFORMAL INSTITUTIONS, SYSTEMS, GOVERNANCE, AND HUMAN CAPITAL.	16,535	EFT/WIRE			
(191)		SUB-SAHARAN AFRICA	STRENGTHEN MUTUAL TRUST AND CONFIDENCE AND MAXIMIZE	16,600	EFT/WIRE			

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			IMPACT AND VALUE FOR MONEY OF ZIMBABWE RESILIENCE BUILDING FUND PROGRAMME INVESTMENTS FOR THE IMPROVED ABSORPTIVE, ADAPTIVE, AND TRANSFORMATIVE CAPACITIES OF VULNERABLE COMMUNITIES ACROSS ZIMBABWE.					
(192)		SUB-SAHARAN AFRICA	EMPOWER ADOLESCENT GIRLS AND YOUNG WOMEN THROUGH ACCESS TO BASIC LITERACY AND NUMERACY, LIFE SKILLS, ECONOMIC OPPORTUNITIES, AND HEALTH INFORMATION AND RESOURCES.	17,651	EFT/WIRE			
(193)		SUB-SAHARAN AFRICA	IMPROVING THE FOOD AND NUTRITION SECURITY OF VULNERABLE HOUSEHOLDS.	17,761	EFT/WIRE			
(194)		SUB-SAHARAN AFRICA	EMERGENCY FLOOD RESPONSE IN WHITE NILE STATE.	19,050	EFT/WIRE			
(195)		SUB-SAHARAN AFRICA	EQUIP VULNERABLE YOUNG WOMEN AND MEN IN NIGER WITH TECHNICAL AND LIFE SKILLS, NETWORKS, AND CAPITAL FOR INCREASED STRATEGIC ECONOMIC OPPORTUNITIES.	19,619	EFT/WIRE			
(196)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	19,685	EFT/WIRE			
(197)		SUB-SAHARAN AFRICA	SUPPORT URBAN AND RURAL COMMUNITIES IN SOUTHERN MALI TO INCREASE RESILIENCE TO CONFLICT AND VIOLENT EXTREMISM.	19,779	EFT/WIRE			
(198)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT	20,053	EFT/WIRE			

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			TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.					
(199)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	21,993	EFT/WIRE			
(200)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	22,223	EFT/WIRE			
(201)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	22,540	EFT/WIRE			
(202)		SUB-SAHARAN AFRICA	SELF-RELIANCE THROUGH ACCESS TO BASIC SERVICES, NUTRITION, CASH AND LIVELIHOODS PROGRAM.	24,258	EFT/WIRE			
(203)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	25,039	EFT/WIRE			
(204)		SUB-SAHARAN AFRICA	PROMOTE PEACEFUL ELECTIONS IN KENYA BY STRENGTHENING STAKEHOLDERS' CAPACITY TO PREVENT AND MITIGATE ELECTION VIOLENCE AND CONTRIBUTE TO A PEACEFUL POLITICAL TRANSITION.	26,260	EFT/WIRE			
(205)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY,	27,692	EFT/WIRE			

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.					
(206)		SUB-SAHARAN AFRICA	SUPPORT WOMEN IN SUDAN TO PREVENT AND MITIGATE VIOLENCE AND CONFLICT AND PARTICIPATE IN DECISION-MAKING.	27,755	EFT/WIRE			
(207)		SUB-SAHARAN AFRICA	INTEGRATED ACTIVITIES THAT WORK WITH LOCAL INSTITUTIONS TO PROMOTE PEACE AND FACILITATE A TRANSITION FROM HUMANITARIAN TO DEVELOPMENT ASSISTANCE.	28,406	EFT/WIRE			
(208)		SUB-SAHARAN AFRICA	SELF-RELIANCE THROUGH ACCESS TO BASIC SERVICES, NUTRITION, CASH AND LIVELIHOODS PROGRAM.	28,450	EFT/WIRE			
(209)		SUB-SAHARAN AFRICA	SUPPORT COOPERATION ON NATURAL RESOURCES TO OVERCOME ECOLOGICAL CAUSES OF CONFLICT.	29,246	EFT/WIRE			
(210)		SUB-SAHARAN AFRICA	PROVISION OF WATER SANITATION AND HYGIENE, NUTRITION AND LIVELIHOOD ASSISTANCE TO VULNERABLE, CONFLICT AFFECTED COMMUNITIES.	29,619	EFT/WIRE			
(211)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	29,731	EFT/WIRE			
(212)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	36,237	EFT/WIRE			
(213)		SUB-SAHARAN AFRICA	INTEGRATED	36,300	EFT/WIRE			

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			ACTIVITIES THAT WORK WITH LOCAL INSTITUTIONS TO PROMOTE PEACE AND FACILITATE A TRANSITION FROM HUMANITARIAN TO DEVELOPMENT ASSISTANCE.					
(214)		SUB-SAHARAN AFRICA	SUPPORT WOMEN IN SUDAN TO PREVENT AND MITIGATE VIOLENCE AND CONFLICT AND PARTICIPATE IN DECISION-MAKING.	40,535	EFT/WIRE			
(215)		SUB-SAHARAN AFRICA	INTEGRATED ACTIVITIES THAT WORK WITH LOCAL INSTITUTIONS TO PROMOTE PEACE AND FACILITATE A TRANSITION FROM HUMANITARIAN TO DEVELOPMENT ASSISTANCE.	40,749	EFT/WIRE			
(216)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	42,122	EFT/WIRE			
(217)		SUB-SAHARAN AFRICA	ENSURE VULNERABLE HOUSEHOLDS MAINTAIN ACCESS TO FOOD AND OTHER BASIC NEEDS DURING THE RECOVERY FROM THE RECENT FLOODING.	43,360	EFT/WIRE			
(218)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	44,429	EFT/WIRE			
(219)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	44,438	EFT/WIRE			

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(220)		SUB-SAHARAN AFRICA	EQUIP VULNERABLE YOUNG WOMEN AND MEN IN NIGER WITH TECHNICAL AND LIFE SKILLS, NETWORKS, AND CAPITAL FOR INCREASED STRATEGIC ECONOMIC OPPORTUNITIES.	46,120	EFT/WIRE			
(221)		SUB-SAHARAN AFRICA	IMPROVE RESILIENCE TO ENHANCE FOOD SECURITY AND INCLUSIVE ECONOMIC GROWTH.	46,172	EFT/WIRE			
(222)		SUB-SAHARAN AFRICA	SELF-RELIANCE THROUGH ACCESS TO BASIC SERVICES, NUTRITION, CASH AND LIVELIHOODS PROGRAM.	46,550	EFT/WIRE			
(223)		SUB-SAHARAN AFRICA	INTEGRATED ACTIVITIES THAT WORK WITH LOCAL INSTITUTIONS TO PROMOTE PEACE AND FACILITATE A TRANSITION FROM HUMANITARIAN TO DEVELOPMENT ASSISTANCE.	48,064	EFT/WIRE			
(224)		SUB-SAHARAN AFRICA	PROMOTE PEACEFUL ELECTIONS IN KENYA BY STRENGTHENING STAKEHOLDERS' CAPACITY TO PREVENT AND MITIGATE ELECTION VIOLENCE AND CONTRIBUTE TO A PEACEFUL POLITICAL TRANSITION.	48,684	EFT/WIRE			
(225)		SUB-SAHARAN AFRICA	EQUIP VULNERABLE YOUNG WOMEN AND MEN IN NIGER WITH TECHNICAL AND LIFE SKILLS, NETWORKS, AND CAPITAL FOR INCREASED STRATEGIC ECONOMIC OPPORTUNITIES.	50,037	EFT/WIRE			
(226)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	51,643	EFT/WIRE			

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(227)		SUB-SAHARAN AFRICA	SUPPORT COOPERATION ON NATURAL RESOURCES TO OVERCOME ECOLOGICAL CAUSES OF CONFLICT.	52,745	EFT/WIRE			
(228)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	57,622	EFT/WIRE			
(229)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	59,451	EFT/WIRE			
(230)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	61,059	EFT/WIRE			
(231)		SUB-SAHARAN AFRICA	BUILD EQUITY AND STRENGTHEN ADOLESCENT GIRLS' RESILIENCE AMONG COMMUNITIES WITH EDUCATION AND VOCATIONAL TRAINING OPPORTUNITIES.	62,522	EFT/WIRE			
(232)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	63,156	EFT/WIRE			
(233)		SUB-SAHARAN AFRICA	IMPROVE RESILIENCE TO ENHANCE FOOD SECURITY AND INCLUSIVE ECONOMIC GROWTH.	63,920	EFT/WIRE			
(234)		SUB-SAHARAN AFRICA	STRENGTHENING PEOPLE'S RESILIENCE TO SHOCKS AND STRESSES THROUGH COLLECTIVE ACTION AND IMPROVED	64,170	EFT/WIRE			

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			FORMAL AND INFORMAL INSTITUTIONS, SYSTEMS, GOVERNANCE, AND HUMAN CAPITAL.					
(235)		SUB-SAHARAN AFRICA	EMPOWER ADOLESCENT GIRLS AND YOUNG WOMEN THROUGH ACCESS TO BASIC LITERACY AND NUMERACY, LIFE SKILLS, ECONOMIC OPPORTUNITIES, AND HEALTH INFORMATION AND RESOURCES.	65,506	EFT/WIRE			
(236)		SUB-SAHARAN AFRICA	IMPROVE RESILIENCE TO ENHANCE FOOD SECURITY AND INCLUSIVE ECONOMIC GROWTH.	65,895	EFT/WIRE			
(237)		SUB-SAHARAN AFRICA	EMPOWER ADOLESCENT GIRLS AND YOUNG WOMEN THROUGH ACCESS TO BASIC LITERACY AND NUMERACY, LIFE SKILLS, ECONOMIC OPPORTUNITIES, AND HEALTH INFORMATION AND RESOURCES.	67,675	EFT/WIRE			
(238)		SUB-SAHARAN AFRICA	BUILD EQUITY AND STRENGTHEN ADOLESCENT GIRLS' RESILIENCE AMONG COMMUNITIES WITH EDUCATION AND VOCATIONAL TRAINING OPPORTUNITIES.	71,884	EFT/WIRE			
(239)		SUB-SAHARAN AFRICA	EMPOWER ADOLESCENT GIRLS AND YOUNG WOMEN THROUGH ACCESS TO BASIC LITERACY AND NUMERACY, LIFE SKILLS, ECONOMIC OPPORTUNITIES, AND HEALTH INFORMATION AND RESOURCES.	72,314	EFT/WIRE			
(240)		SUB-SAHARAN AFRICA	DEVELOP ORGANIZATIONAL CAPACITIES AND MANAGE PROGRAMS IN AN ACCOUNTABLE WAY IN ACCORDANCE WITH FEASIBLE	74,299	EFT/WIRE			

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			OUTCOMES FRAMEWORKS, AND SET UP FOR AUTONOMOUS OPERATIONS WELL INTO THE FUTURE.					
(241)		SUB-SAHARAN AFRICA	IMPROVE RESILIENCE TO ENHANCE FOOD SECURITY AND INCLUSIVE ECONOMIC GROWTH.	75,134	EFT/WIRE			
(242)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	75,513	EFT/WIRE			
(243)		SUB-SAHARAN AFRICA	LEVERAGING INVESTMENT FOR TRANSFORMATIONAL WATER AND SANITATION SYSTEMS.	86,848	EFT/WIRE			
(244)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	89,293	EFT/WIRE			
(245)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	97,385	EFT/WIRE			
(246)		SUB-SAHARAN AFRICA	EMPOWER ADOLESCENT GIRLS AND YOUNG WOMEN THROUGH ACCESS TO BASIC LITERACY AND NUMERACY, LIFE SKILLS, ECONOMIC OPPORTUNITIES, AND HEALTH INFORMATION AND RESOURCES.	101,276	EFT/WIRE			
(247)		SUB-SAHARAN AFRICA	EMPOWER ADOLESCENT GIRLS AND YOUNG WOMEN THROUGH ACCESS TO BASIC LITERACY AND NUMERACY, LIFE SKILLS, ECONOMIC OPPORTUNITIES, AND HEALTH	102,454	EFT/WIRE			

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			INFORMATION AND RESOURCES.					
(248)		SUB-SAHARAN AFRICA	SUPPORT ACCESS TO EQUITABLE, SAFE, AND PROTECTIVE AND GENDER-SENSITIVE LEARNING ENVIRONMENTS AND SUPPORT YOUNG NATION IN CREATING SYSTEMIC CHANGE TO MOVE FROM CONFLICT TO DEVELOPMENT.	102,634	EFT/WIRE			
(249)		SUB-SAHARAN AFRICA	EMPOWER ADOLESCENT GIRLS AND YOUNG WOMEN THROUGH ACCESS TO BASIC LITERACY AND NUMERACY, LIFE SKILLS, ECONOMIC OPPORTUNITIES, AND HEALTH INFORMATION AND RESOURCES.	103,928	EFT/WIRE			
(250)		SUB-SAHARAN AFRICA	IMPROVING THE FOOD AND NUTRITION SECURITY OF VULNERABLE HOUSEHOLDS.	109,189	EFT/WIRE			
(251)		SUB-SAHARAN AFRICA	IMPROVING THE FOOD AND NUTRITION SECURITY OF VULNERABLE HOUSEHOLDS.	110,154	EFT/WIRE			
(252)		SUB-SAHARAN AFRICA	PROMOTE PEACEFUL ELECTIONS IN KENYA BY STRENGTHENING STAKEHOLDERS' CAPACITY TO PREVENT AND MITIGATE ELECTION VIOLENCE AND CONTRIBUTE TO A PEACEFUL POLITICAL TRANSITION.	113,471	EFT/WIRE			
(253)		SUB-SAHARAN AFRICA	LEVERAGING INVESTMENT FOR TRANSFORMATIONAL WATER AND SANITATION SYSTEMS.	115,005	EFT/WIRE			
(254)		SUB-SAHARAN AFRICA	LEVERAGE MARKET DEVELOPMENT TO PROMOTE STABILITY, IMPROVED NUTRITIONAL STATUS AND SUSTAINABLE PROGRESS OUT OF POVERTY.	118,818	EFT/WIRE			

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(255)		SUB-SAHARAN AFRICA	EQUIP VULNERABLE YOUNG WOMEN AND MEN IN NIGER WITH TECHNICAL AND LIFE SKILLS, NETWORKS, AND CAPITAL FOR INCREASED STRATEGIC ECONOMIC OPPORTUNITIES.	119,994	EFT/WIRE			
(256)		SUB-SAHARAN AFRICA	EMPOWER ADOLESCENT GIRLS AND YOUNG WOMEN THROUGH ACCESS TO BASIC LITERACY AND NUMERACY, LIFE SKILLS, ECONOMIC OPPORTUNITIES, AND HEALTH INFORMATION AND RESOURCES.	130,648	EFT/WIRE			
(257)		SUB-SAHARAN AFRICA	EQUIP VULNERABLE YOUNG WOMEN AND MEN IN NIGER WITH TECHNICAL AND LIFE SKILLS, NETWORKS, AND CAPITAL FOR INCREASED STRATEGIC ECONOMIC OPPORTUNITIES.	131,096	EFT/WIRE			
(258)		SUB-SAHARAN AFRICA	MITIGATE VIOLENT CONFLICT IN AT-RISK COMMUNITIES BY STRENGTHENING KEY SKILLS AND RELATIONSHIPS AND ENABLING ENVIRONMENT FOR PEACE THROUGH POLICY ADVOCACY, MEDIA OUTREACH, AND LINKAGES TO DEVELOPMENT PROGRAMS.	132,949	EFT/WIRE			
(259)		SUB-SAHARAN AFRICA	IMPROVING THE FOOD AND NUTRITION SECURITY OF VULNERABLE HOUSEHOLDS.	133,951	EFT/WIRE			
(260)		SUB-SAHARAN AFRICA	IMPROVE RESILIENCE TO ENHANCE FOOD SECURITY AND INCLUSIVE ECONOMIC GROWTH.	143,094	EFT/WIRE			
(261)		SUB-SAHARAN AFRICA	STRENGTHENING PEOPLE'S RESILIENCE TO SHOCKS AND STRESSES THROUGH COLLECTIVE	163,051	EFT/WIRE			

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			ACTION AND IMPROVED FORMAL AND INFORMAL INSTITUTIONS, SYSTEMS, GOVERNANCE, AND HUMAN CAPITAL.					
(262)		SUB-SAHARAN AFRICA	INNOVATIVE APPROACHES TO BUILDING RESILIENCE FOR REFUGEES AND HOST POPULATIONS.	165,990	EFT/WIRE			
(263)		SUB-SAHARAN AFRICA	IMPROVE FOOD AND NUTRITION SECURITY AND ECONOMIC WELL-BEING OF VULNERABLE HOUSEHOLDS.	167,135	EFT/WIRE			
(264)		SUB-SAHARAN AFRICA	STUDY OF HOUSEHOLDS COUPLED WITH IN-DEPTH QUALITATIVE RESEARCH TO INVESTIGATE DRIVERS OF ACUTE MALNUTRITION.	177,803	EFT/WIRE			
(265)		SUB-SAHARAN AFRICA	SUPPORT THE RESTORATION OF LIVELIHOODS AND PROMOTE DURABLE SOLUTIONS TO DISPLACEMENT TO LESSEN RELIANCE ON HUMANITARIAN ASSISTANCE.	193,579	EFT/WIRE			
(266)		SUB-SAHARAN AFRICA	STRENGTHENING PEOPLE'S RESILIENCE TO SHOCKS AND STRESSES THROUGH COLLECTIVE ACTION AND IMPROVED FORMAL AND INFORMAL INSTITUTIONS, SYSTEMS, GOVERNANCE, AND HUMAN CAPITAL.	212,698	EFT/WIRE			
(267)		SUB-SAHARAN AFRICA	MITIGATE VIOLENT CONFLICT IN AT-RISK COMMUNITIES BY STRENGTHENING KEY SKILLS AND RELATIONSHIPS AND ENABLING ENVIRONMENT FOR PEACE THROUGH POLICY ADVOCACY, MEDIA OUTREACH, AND LINKAGES TO DEVELOPMENT PROGRAMS.	215,863	EFT/WIRE			
(268)		SUB-SAHARAN	MITIGATE	217,992	EFT/WIRE			

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		AFRICA	VIOLENT CONFLICT IN AT-RISK COMMUNITIES BY STRENGTHENING KEY SKILLS AND RELATIONSHIPS AND ENABLING ENVIRONMENT FOR PEACE THROUGH POLICY ADVOCACY, MEDIA OUTREACH, AND LINKAGES TO DEVELOPMENT PROGRAMS.					
(269)		SUB-SAHARAN AFRICA	SUPPORT THE RESTORATION OF LIVELIHOODS AND PROMOTE DURABLE SOLUTIONS TO DISPLACEMENT TO LESSEN RELIANCE ON HUMANITARIAN ASSISTANCE.	222,325	EFT/WIRE			
(270)		SUB-SAHARAN AFRICA	STRENGTHENING PEOPLE'S RESILIENCE TO SHOCKS AND STRESSES THROUGH COLLECTIVE ACTION AND IMPROVED FORMAL AND INFORMAL INSTITUTIONS, SYSTEMS, GOVERNANCE, AND HUMAN CAPITAL.	254,275	EFT/WIRE			
(271)		SUB-SAHARAN AFRICA	IMPROVE FOOD AND NUTRITION SECURITY AND ECONOMIC WELL-BEING OF VULNERABLE HOUSEHOLDS.	255,556	EFT/WIRE			
(272)		SUB-SAHARAN AFRICA	STRENGTHENING PEOPLE'S RESILIENCE TO SHOCKS AND STRESSES THROUGH COLLECTIVE ACTION AND IMPROVED FORMAL AND INFORMAL INSTITUTIONS, SYSTEMS, GOVERNANCE, AND HUMAN CAPITAL.	267,387	EFT/WIRE			
(273)		SUB-SAHARAN AFRICA	STRENGTHENING PEOPLE'S RESILIENCE TO SHOCKS AND STRESSES THROUGH COLLECTIVE ACTION AND IMPROVED FORMAL AND INFORMAL INSTITUTIONS, SYSTEMS,	270,792	EFT/WIRE			

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			GOVERNANCE, AND HUMAN CAPITAL.					
(274)		SUB-SAHARAN AFRICA	ENSURE VULNERABLE HOST COMMUNITY HOUSEHOLDS HAVE ACCESS TO LIFE- SAVING CASH, WASH AND LIVELIHOOD OPPORTUNITIES, ADDRESSING IMMEDIATE FOOD SECURITY NEEDS AND PREVENTING THE SPREAD OF THE COVID-19 VIRUS.	285,234	EFT/WIRE			
(275)		SUB-SAHARAN AFRICA	MEET THE LIFE-SAVING NEEDS OF VULNERABLE HOUSEHOLDS, WHILE ALSO USING EARLY MARKET RECOVERY STRATEGIES TO LAY THE FOUNDATION FOR SELF-RELIANCE.	299,993	EFT/WIRE			
(276)		SUB-SAHARAN AFRICA	IMPROVING THE FOOD AND NUTRITION SECURITY OF VULNERABLE HOUSEHOLDS.	329,328	EFT/WIRE			
(277)		SUB-SAHARAN AFRICA	MEET THE LIFE-SAVING NEEDS OF VULNERABLE HOUSEHOLDS, WHILE ALSO USING EARLY MARKET RECOVERY STRATEGIES TO LAY THE FOUNDATION FOR SELF-RELIANCE.	381,557	EFT/WIRE			
(278)		SUB-SAHARAN AFRICA	MITIGATE VIOLENT CONFLICT IN AT-RISK COMMUNITIES BY STRENGTHENING KEY SKILLS AND RELATIONSHIPS AND ENABLING ENVIRONMENT FOR PEACE THROUGH POLICY ADVOCACY, MEDIA OUTREACH, AND LINKAGES TO DEVELOPMENT PROGRAMS.	494,466	EFT/WIRE			
(279)		SUB-SAHARAN AFRICA	INTEGRATED ACTIVITIES THAT WORK WITH LOCAL INSTITUTIONS TO PROMOTE PEACE AND FACILITATE A TRANSITION FROM	624,053	EFT/WIRE			

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			HUMANITARIAN TO DEVELOPMENT ASSISTANCE.					
(280)		SUB-SAHARAN AFRICA	MEET THE LIFE-SAVING NEEDS OF VULNERABLE HOUSEHOLDS, WHILE ALSO USING EARLY MARKET RECOVERY STRATEGIES TO LAY THE FOUNDATION FOR SELF-RELIANCE.	760,000	EFT/WIRE			
(281)		SUB-SAHARAN AFRICA	EQUIP VULNERABLE YOUNG WOMEN AND MEN IN NIGER WITH TECHNICAL AND LIFE SKILLS, NETWORKS, AND CAPITAL FOR INCREASED STRATEGIC ECONOMIC OPPORTUNITIES.	805,314	EFT/WIRE			

Part V

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	SUB-GRANTEES ARE SELECTED EITHER THROUGH A REQUEST FOR APPLICATION PROCESS OR INCLUDED IN PROGRAM PROPOSAL DESIGNED BASED ON THE SUB-GRANTEES TECHNICAL MERITS AND COST CRITERIA INCLUDED IN THE PROGRAM DESCRIPTION. ALL SUB-RECIPIENTS ARE ISSUED A SUB-GRANT AGREEMENT THAT OUTLINES THE APPROVED PROGRAM DESCRIPTION, APPROVED BUDGET, REPORTING REQUIREMENTS, AND RELEVANT REGULATIONS. PRIOR TO ISSUING A SUB-GRANT AGREEMENT, THE FREQUENCY OF FINANCIAL AND PROGRAMMATIC REPORTING AND LEVEL OF SUPPORTING DOCUMENTATION TO SUBMIT IS DETERMINED, DEPENDING ON THE SIZE AND SOPHISTICATION OF THE SUB-GRANT/SUB-RECIPIENT AND THEIR EXPERIENCE WITH PRIME DONOR FUNDING. THE FINANCE DEPARTMENT WILL REVIEW THE FINANCIAL REPORTS AGAINST THE APPROVED BUDGET AND REGULATION TO CONFIRM THAT EXPENDITURES ARE ALLOWABLE. GENERALLY, FOR SMALLER, FIRST-TIME RECIPIENTS, COPIES OR ORIGINALS OF SUPPORTING DOCUMENTATION ARE SUBMITTED AND REVIEWED IN-COUNTRY BY THE FINANCE DEPARTMENT. FOR MID-SIZE SUB-GRANTS FAMILIAR WITH MC AND DONOR REQUIREMENTS, MANAGERS WILL DO PERIODIC SITE VISITS TO AUDIT THE SUPPORTING DOCUMENTS AGAINST THE FINANCIAL REPORTS. FOR LARGER SUB-GRANTS, MOSTLY OTHER US-BASED ORGANIZATIONS, FINANCE MANAGERS REVIEW THEIR A-133 AUDITS AND RETAIN THE RIGHT TO ACCESS THEIR FINANCIAL RECORDS. THE FINANCIAL REPORT MUST THEN BE REVIEWED BY THE DEPARTMENT RESPONSIBLE FOR THE PROGRAMMATIC ASPECTS OF THE SUB-RECIPIENT TO ENSURE THAT THE SUB-RECIPIENT IS PERFORMING THE ACTIVITIES PER THE SUB-GRANT AGREEMENT.
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL EAST ASIA AND THE PACIFIC -ACCRUAL MIDDLE EAST AND NORTH AFRICA -ACCRUAL RUSSIA AND NEIGHBORING STATES -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL
SCHEDULE F, PART I, LINE 3(E) - IF ACTIVITY LISTED IN (D) IS A PROGRAM SERVICE, DESCRIBE SPECIFIC TYPE OF SERVICE(S) IN THE REGION	HELP INDIVIDUALS TO ORGANIZE, RECEIVE SPECIALIZED TRAINING & SERVICES, BECOME AWARE OF MARKET OPPORTUNITIES, AND OVERCOME OTHER DEVELOPMENT CHALLENGES AND OBSTACLES. EMPOWER COMMUNITIES TO CREATE THEIR OWN WEALTH AND USE IT TO ACHIEVE SECURE, JUST AND PRODUCTIVE COMMUNITIES.
SCHEDULE F, PART I, LINE 3(E) - IF ACTIVITY LISTED IN (D) IS A PROGRAM SERVICE, DESCRIBE SPECIFIC TYPE OF SERVICE(S) IN THE REGION	PILOT, INFORM AND INFLUENCE INNOVATIVE LOCAL SOLUTIONS TO MITIGATE ECONOMIC AND SOCIAL DISPARITY WITH LOCAL PARTNERS. SUPPORT RURAL COMMUNITIES TO MOBILIZE RESOURCES TO MEET THEIR ECONOMIC AND SOCIAL NEEDS.
SCHEDULE F, PART I, LINE 3(E) - IF ACTIVITY LISTED IN (D) IS A PROGRAM SERVICE, DESCRIBE SPECIFIC TYPE OF SERVICE(S) IN THE REGION	STRENGTHEN COMMUNITY LEVEL MECHANISMS AND CAPACITY FOR CITIZEN PARTICIPATION IN LOCAL DECISION MAKING, HUMANITARIAN INTERVENTIONS AND SUSTAINABLE DEVELOPMENT. SUPPORT SOCIETY CAPACITY TO RESPOND TO HUMANITARIAN NEEDS AND CONTRIBUTE TO REGIONAL STABILITY AND INCLUSIVE, SUSTAINABLE ECONOMIC GROWTH.
SCHEDULE F, PART I, LINE 3(E) - IF ACTIVITY LISTED IN (D) IS A PROGRAM SERVICE, DESCRIBE SPECIFIC TYPE OF SERVICE(S) IN THE REGION	CONSOLIDATE THE ADVANCES THAT HAVE BEEN MADE ATTENDING TO THE NEEDS OF THE DISPLACED POPULATION FOR EMERGENCY HUMANITARIAN ASSISTANCE (1ST PHASE), SOCIO-ECONOMIC STABILIZATION (2ND PHASE) AND EXPAND THESE GAINS TO INCLUDE SUSTAINABLE SOCIO-ECONOMIC DEVELOPMENT (3RD PHASE) IN CURRENT GEOGRAPHICAL AREAS AND NEW PRIORITY REGIONS.
SCHEDULE F, PART I, LINE 3(E) - IF ACTIVITY LISTED IN (D) IS A PROGRAM SERVICE, DESCRIBE SPECIFIC TYPE OF SERVICE(S) IN THE REGION	ENABLE COMMUNITIES TO IMPROVE THEIR QUALITY OF LIFE THROUGH STRENGTHENED SUSTAINABLE LIVELIHOODS, IMPROVED PUBLIC HEALTH KNOWLEDGE, ATTITUDES AND BEHAVIOR; INCREASED RESPONSIVE INSTITUTIONS AND IMPROVED ACCESS TO SERVICES.
SCHEDULE F, PART I, LINE 3(E) - IF ACTIVITY LISTED IN (D) IS A PROGRAM SERVICE, DESCRIBE SPECIFIC TYPE OF SERVICE(S) IN THE REGION	FACILITATE AND ENHANCE THE ECONOMIC AND SOCIAL REINTEGRATION OF DISPLACED AND RETURNEE POPULATION THROUGH (A) TEACHING BASIC LIVELIHOODS, (B) PROMOTING THE ADOPTION OF ALTERNATIVE LIVELIHOODS IN ZONES WHERE TRADITIONAL SYSTEM ARE NO LONGER VIABLE, AND (C) PROMOTING INTER/INTRA-CLAN/ETHNIC CONFLICT MITIGATION, THE CONTINUING DEVELOPMENT OF A CIVIL SOCIETY, AND STATE BUILDING.
SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL EAST ASIA AND THE PACIFIC -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL MIDDLE EAST AND NORTH AFRICA -ACCRUAL RUSSIA AND NEIGHBORING STATES -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL

Return Reference - Identifier	Explanation
SCHEDULE F, PART III - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL, ACCRUAL EAST ASIA AND THE PACIFIC -ACCRUAL, ACCRUAL MIDDLE EAST AND NORTH AFRICA -ACCRUAL, ACCRUAL, ACCRUAL RUSSIA AND NEIGHBORING STATES -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL, ACCRUAL, ACCRUAL

**SCHEDULE G
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 THOMPSON HABIB & DENISON INC, 80 HAYDEN AVE, SUITE 300, LEXINGTON, MA 02421	CONSULTING		✓	0	30,662	(30,662)
2 FUSE FUNDRAISING GROUP, 12355 SUNRISE VALLEY DR, SUITE 240, RESTON, VA 20191	CONSULTING		✓	0	819,556	(819,556)
3 BLUE STATE DIGITAL, 41 FLATBUSH AVENUE 8TH FL, BROOKLYN, NY 11217	CONSULTING		✓	0	771,139	(771,139)
4 SD&A TELESERVICES, 5757 WEST CENTURY BLVD, STE 300, LOS ANGELES, CA 90045	TELEMARKETING		✓	151,213	163,615	(12,402)
5						
6						
7						
8						
9						
10						
Total				151,213	1,784,972	(1,633,759)

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				
11 Net income summary. Subtract line 10 from line 3, column (d) ▶					

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$
- c** If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

Director/officer Employee Independent contractor

- 17** Mandatory distributions:
 - a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
 - b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

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**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) PORTLAND STATE UNIVERSITY P.O. BOX 243, PORTLAND, OR 97207	93-0619733	501(C)(3)	25,000				EMERGING LEADERS PROGRAM
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 1

3 Enter total number of other organizations listed in the line 1 table ▶ 0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) 2021

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 (SEE STATEMENT)	116	460,806			
2 CASH GRANTS FOR COVID-19 RELIEF	35	209,500			
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

(SEE STATEMENT)

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	SELECTION CRITERIA FOR SUB-GRANTEES VARY DEPENDING ON THE PROGRAMS. AN APPLICATION PROCESS IS PART OF THE PROGRAM DESIGN THAT THE DONOR HAS AGREED TO IN THE PROGRAM PROPOSAL OR WE HAVE AGREED TO AS THE ADMINISTRATOR OF THE PROGRAMS. SUB-GRANTEES ARE SELECTED BASED ON TECHNICAL MERITS, SOCIAL METRICS AND COST CRITERIA INCLUDED IN THE PROGRAM DESCRIPTION, APPROVED BUDGET, REPORTING REQUIREMENTS AND RELEVANT REGULATIONS. SUB-GRANTEES THAT ARE ACCEPTED INTO THE PROGRAMS AGREE TO USE GRANTS TO SUPPORT THE PURPOSE OF THE PROGRAM. REGULAR DONOR REPORTS ARE MADE TO SHOW DISTRIBUTED FUNDS ARE MEETING THE PURPOSE OF THE PROGRAM AND PROVIDING THE DESIRED OUTCOMES.
SCHEDULE I, PART III, COLUMN A - TYPE OF GRANT	SMALL BUSINESS INDIVIDUAL DEVELOPMENT ACCOUNT (IDA) CLIENTS - MATCHED SAVINGS

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

MERCY CORPS

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

91-1148123

Part I Questions Regarding Compensation

	Yes	No
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <p> <input type="checkbox"/> First-class or charter travel <input checked="" type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence <input checked="" type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) </p>		
<p>b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	✓	
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?</p>	✓	
<p>3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <p> <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Compensation survey or study <input type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Approval by the board or compensation committee </p>		
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p>		
<p>a Receive a severance payment or change-of-control payment?</p>		✓
<p>b Participate in or receive payment from a supplemental nonqualified retirement plan?</p>		✓
<p>c Participate in or receive payment from an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.</p>		✓
<p>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.</p>		
<p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p>		
<p>a The organization?</p>		✓
<p>b Any related organization?</p> <p>If "Yes" on line 5a or 5b, describe in Part III.</p>		✓
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p>		
<p>a The organization?</p>		✓
<p>b Any related organization?</p> <p>If "Yes" on line 6a or 6b, describe in Part III.</p>		✓
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</p>		✓
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>		✓
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation					
1	TJADA D'OYEN MCKENNA	(i)	475,667	0	806	6,250	29,058	511,781	0
	CHIEF EXECUTIVE OFFICER	(ii)	0	0	0	0	0	0	0
2	MICHAEL RADCLIFFE	(i)	139,419	0	176,609	8,965	11,105	336,098	0
	COUNTRY DIRECTOR	(ii)	0	0	0	0	0	0	0
3	JENNIFER COOPERMAN	(i)	247,878	0	1,576	14,375	21,496	285,325	0
	INTERIM CHIEF FINANCIAL OFFICER & TREASURER (PARTIAL)	(ii)	0	0	0	0	0	0	0
4	CRAIG ALAN REDMOND	(i)	237,525	0	1,104	15,249	28,568	282,446	0
	SENIOR VICE PRESIDENT - PROGRAMS	(ii)	0	0	0	0	0	0	0
5	NDUBISI ANYANWU	(i)	121,600	0	141,216	5,120	10,536	278,472	0
	COUNTRY DIRECTOR	(ii)	0	0	0	0	0	0	0
6	LEESA SHRADER	(i)	235,116	0	0	9,523	11,278	255,917	0
	AGRIFIN ACCELERATE - PROGRAM DIRECTOR (PARTIAL)	(ii)	0	0	0	0	0	0	0
7	YOHANNES EYOB WOLDAY	(i)	105,329	0	131,562	6,807	10,469	254,167	0
	COUNTRY DIRECTOR	(ii)	0	0	0	0	0	0	0
8	STEVE LINICK	(i)	247,500	0	1,032	1,875	519	250,926	0
	CHIEF ETHICS & COMPLIANCE OFFICER	(ii)	0	0	0	0	0	0	0
9	JESSICA CARL	(i)	195,981	0	0	12,252	28,474	236,707	0
	INTERIM CHIEF PEOPLE OFFICER (PARTIAL)	(ii)	0	0	0	0	0	0	0
10	ADRIENNE KARECKI	(i)	220,745	0	467	12,094	444	233,750	0
	CHIEF DEVELOPMENT & MARKETING OFFICER (PARTIAL)	(ii)	0	0	0	0	0	0	0
11	RACHEL MARDOCK	(i)	140,976	0	132	9,207	22,094	172,409	0
	INTERIM CHIEF FINANCIAL OFFICER (PARTIAL)	(ii)	0	0	0	0	0	0	0
12	ANDREW MORGAN	(i)	155,321	0	0	3,429	9,657	168,407	0
	ASSISTANT CORPORATE SECRETARY (PARTIAL) AND DEPUTY GENERAL COUNSEL	(ii)	0	0	0	0	0	0	0
13		(i)							
		(ii)							
14		(i)							
		(ii)							
15		(i)							
		(ii)							
16		(i)							
		(ii)							

Part III

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 1A - TAX INDEMNIFICATION AND GROSS-UP PAYMENTS	THE FOLLOWING INDIVIDUALS RECEIVED TAX INDEMNIFICATION PAYMENTS THAT WERE INCLUDED IN TAXABLE WAGES: SHRADER, RADCLIFFE, HOLMES, AND WOLDAY.
SCHEDULE J, PART I, LINE 1A - HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE	PER POLICY, EXPATS LIVING OVERSEAS ARE PROVIDED HOUSING ALLOWANCE AND TAX INDEMNIFICATION AS TAXABLE COMPENSATION. HOUSING ALLOWANCE FOR RESIDENCE FOR PERSONAL USE: SHRADER, L \$27,764; RADCLIFFE, M \$41,492; WOLDAY, Y \$35,230, AND ANYANWU, N \$33,786.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1				
2				
3				
4				
5				
6				
7				
8				
9	✓	145	6,927,685	MARKET VALUE
10				
11				
12				
13				
14				
15				
16				
17				
18				
19	✓	116	185,203	SELLING COST
20				
21				
22				
23				
24				
25	✓	507	38,918	MARKET VALUE
26	✓	13	81,240	MARKET VALUE
27	✓	8	336,000	MARKET VALUE
28	✓	12	407,458	MARKET VALUE

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29	3
----	---	----	---

	Yes	No
30a		✓
31	✓	
32a	✓	
33		

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
<p>SCHEDULE M, PART I - EXPLANATIONS OF REPORTING METHOD FOR NUMBER OF CONTRIBUTIONS</p>	<p>SECURITIES - PUBLICLY TRADED - NUMBER OF LOTS CONTRIBUTED FOOD INVENTORY - METRIC TONS OF FOOD OTHER - COMPUTER EQUIPMENT NUMBER OF ITEMS CONTRIBUTED OTHER - COMPUTER SOFTWARE NUMBER OF ITEMS CONTRIBUTED OTHER - COMPUTER TRAINING NUMBER OF ITEMS CONTRIBUTED OTHER - CRYPTO CURRENCY NUMBER OF LOTS CONTRIBUTED</p>
<p>SCHEDULE M, PART I, LINE 32B - THIRD PARTIES USED TO SOLICIT, PROCESS, OR SELL NONCASH CONTRIBUTIONS</p>	<p>MERCY CORPS USES A THIRD PARTY TO HANDLE SOME OF ITS CRYPTO DONATIONS. MERCY CORPS HAS PLACED A WIDGET ON OUR WEBSITE AND WE ALSO APPEAR AS A DONATION OPTION ON THEIR WEBSITE. THE THIRD PARTY ACCEPTS AND LIQUIDATES THE CRYPTO ON OUR BEHALF, PASSING THE USD PROCEEDS TO OUR BANK ACCOUNT.</p>

**SCHEDULE O
(Form 990)**

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

- ▶ Attach to Form 990 or 990-EZ.
- ▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the Organization
MERCY CORPS

Employer Identification Number
91-1148123

Return Reference - Identifier	Explanation
FORM 990, PART I, LINE 1 - BRIEF MISSION	RESILIENT FUTURE. IN MORE THAN 40 COUNTRIES AFFECTED BY CRISIS, DISASTER, POVERTY AND CLIMATE CHANGE MERCY CORPS WORKS ALONGSIDE COMMUNITIES, LOCAL GOVERNMENTS, FORWARD-THINKING CORPORATIONS AND SOCIAL ENTREPRENEURS TO MEET URGENT NEEDS AND DEVELOP LONG-TERM SOLUTIONS TO MAKE LASTING CHANGE POSSIBLE. WE WORK TOWARDS FOUR CONNECTED AND REINFORCING OUTCOMES THAT DETERMINE PEOPLE'S WELLBEING AND SUPPORT THEM TO COPE, ADAPT, AND THRIVE: FOOD SECURITY, WATER SECURITY, ECONOMIC OPPORTUNITIES, AND PEACE AND GOOD GOVERNANCE.
FORM 990, PART III, LINE 4D - DESCRIPTION OF OTHER PROGRAM SERVICES	(EXPENSES \$31,684,835 INCLUDING GRANTS OF \$17,639,563)(REVENUE \$253,307) HUMANITARIAN ASSISTANCE -- RECOVERY: AFTER A CRISIS, MERCY CORPS WORKS TO MEET PEOPLE'S IMMEDIATE NEEDS WHILE SPARKING RECOVERY THROUGH TOOLS THAT HELP THEM BUILD A STRONGER FUTURE. WE WORK TO PREVENT THE BREAKDOWN OF MARKETS IN TIMES OF CRISIS, AND WE INTERVENE EARLY TO HELP REBUILD THE AGRICULTURE SECTOR, LABOR MARKETS, AND FINANCIAL SERVICES SO THAT LIVELIHOODS CAN RESUME. OUR TEAMS WORKED TIRELESSLY TO HELP COMMUNITIES TO PERSEVERE THROUGH THE LONG-LASTING AND STILL SEVERE ECONOMIC IMPACT OF COVID-19.
FORM 990, PART III, LINE 4D - DESCRIPTION OF OTHER PROGRAM SERVICES	(EXPENSES \$26,520,387 INCLUDING GRANTS OF \$14,764,414)(REVENUE \$212,017) HEALTH: IN COMMUNITIES AROUND THE WORLD, CONFLICT, THE CLIMATE CRISIS, COVID-19 HAVE THREATENED FOOD SECURITY AS WELL AS ACCESS TO CLEAN WATER, WHICH IS NECESSARY FOR HEALTH. MERCY CORPS IMPROVES SUSTAINABLE ACCESS TO CLEAN WATER AND WE WORK WITH WATER PROVIDERS AND USERS AT MULTIPLE LEVELS TO IDENTIFY SUSTAINABLE RURAL AND URBAN WATER SOLUTIONS AND STRENGTHEN WATER PLANNING, GOVERNANCE, MANAGEMENT. WE USE CASH AND VOUCHER ASSISTANCE TO MEET URGENT FOOD NEEDS, WHILE SIMULTANEOUSLY LAYERING MARKET APPROACHES THAT SUPPORT MORE RESILIENT FOOD SYSTEMS BY IMPROVING ACCESS TO AFFORDABLE AND NUTRITIOUS FOOD, PROMOTING HEALTHY AND DIVERSE DIETS, BUILDING DIVERSE AND CLIMATE-SMART AGRICULTURE, OFFERING HEALTH AND NUTRITION SERVICES FOR MOTHERS AND CHILDREN, AND STRENGTHENING COMMUNITY HEALTH CENTERS.
FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES	CG, TT, ET, GG, GT, HA, IN, IZ, IS, JO, KZ, KE, KG, LE, LI, ML, MR, NP, NG, NI, PK, RQ, SO, SU, OD, TI, TS, UG, UP, UZ, YM, ZI
FORM 990, PART VI, LINE 5 - DIVERSION OF ORGANIZATION ASSETS	IN AUGUST 2020, MERCY CORPS WAS FORCED TO SUSPEND LONGSTANDING PROGRAMS AND OPERATIONS IN A SINGLE OVERSEAS COUNTRY WITH LITTLE WARNING DUE TO A RAPIDLY DETERIORATING SECURITY SITUATION WHICH LED TO THE LOSS OF OFFICE EQUIPMENT AND ASSETS BY GOVERNMENT AUTHORITIES. MERCY CORPS REPORTED THE SEIZURE TO RELEVANT DONORS AND REGULATORS AND MADE AN INSURANCE CLAIM FOR THE LOSS. MERCY CORPS MAINTAINS A ROBUST ETHICS AND COMPLIANCE PROGRAM LED BY ITS CHIEF ETHICS AND COMPLIANCE OFFICER. IN 2020, REPORTS OF FRAUD, THEFT, OR ABUSE OF ITS RESOURCES WERE PROMPTLY INVESTIGATED AND, WHERE SUBSTANTIATED, RESULTED IN APPROPRIATE CORRECTIVE ACTION, INCLUDING DONOR NOTIFICATIONS AND RESTITUTION OF FUNDS.
FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS	MERCY CORPS IS A MEMBER ORGANIZATION WITH MERCY CORPS EUROPE AND MERCY CORPS NETHERLANDS AND SEEKS TO OPERATE AS A SINGLE AGENCY AS MUCH AS POSSIBLE, CONSISTENT WITH THEIR RESPECTIVE GOVERNING LAWS, DOCUMENTS, AND MAJOR DONOR REQUIREMENTS.
FORM 990, PART VI, LINE 7A - MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY	AS A MEMBER ORGANIZATION, NEW DIRECTORS WILL BE VOTED IN BY CURRENT MEMBERS OF THE JOINT GOVERNING BOARD DURING AN ANNUAL MEMBER MEETING.
FORM 990, PART VI, LINE 7B - DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS	UNDER THE GOVERNANCE AGREEMENT THE MEMBERS HAVE A SUPER MAJORITY VOTE REQUIREMENT FOR REMOVAL OF A DIRECTOR, MERGER OR ACQUISITION, OR DISSOLUTION.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE PROCESS FOR APPROVING THE FORM 990 IS AS FOLLOWS: THE CHIEF FINANCIAL OFFICER (CFO) WILL REVIEW THE FORM 990 TO BE PRESENTED TO THE AUDIT COMMITTEE. THE AUDIT COMMITTEE WILL VOTE ON A RESOLUTION APPROVING OR DISAPPROVING THE FORM 990. AFTER THE AUDIT COMMITTEE APPROVES THE 990, THE 990 IS EMAILED TO ALL VOTING MEMBERS OF THE BOARD OF DIRECTORS. THE APPROVED FORM 990 WILL BE SIGNED BY THE CFO AND SUBMITTED TO THE IRS. AT THE REGULARLY SCHEDULED BOARD OF DIRECTORS MEETING FOLLOWING THE SUBMISSION, THE AUDIT COMMITTEE, THE CEO OR THE CFO PRESENTS THE HIGHLIGHTS OF THE 990 TO THE BOARD AND THE BOARD VOTES ON A RESOLUTION RATIFYING THE AUDIT COMMITTEE'S APPROVAL OF THE 990. IF ISSUES ARE IDENTIFIED AT ANY POINT, THE 990 IS SENT BACK TO THE PREVIOUS STEP TO ENSURE THE ISSUES ARE RESOLVED AND APPROPRIATE CHANGES ARE MADE. FOR EXAMPLE, IF THE AUDIT COMMITTEE FINDS AN UNRESOLVED ISSUE DURING ITS REVIEW, THE AUDIT COMMITTEE WILL REQUEST THAT THE CFO RESOLVE THE ISSUE BEFORE THE AUDIT COMMITTEE WILL VOTE ON A RESOLUTION APPROVING THE 990.

Return Reference - Identifier	Explanation								
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	MERCY CORPS DISTRIBUTES A CONFLICT OF INTEREST QUESTIONNAIRE (COI) TO ALL OFFICERS, DIRECTORS, OR TRUSTEES, AND KEY EMPLOYEES OF MERCY CORPS ON AN ANNUAL BASIS AND REQUIRES SIGNATURES THAT THEY ABIDE BY THE TERMS OF THE CONFLICT OF INTEREST POLICY. RETURNED COIS ARE REVIEWED BY THE LEGAL DEPARTMENT TO IDENTIFY ANY CONFLICTS OF INTEREST. IF A CONFLICT OF INTEREST IS IDENTIFIED, THE GLOBAL CONTROLLER WILL BE NOTIFIED FOR REPORTING PURPOSES AND THE BOARD WILL VOTE ON THE CONFLICT OF INTEREST. DURING THE YEAR, THE BOARD MEMBER(S) WITH A CONFLICT WILL RECUSE THEMSELVES FROM DISCUSSION AND VOTING ON ANY MATTER WITH WHICH THEY HAVE A CONFLICT.								
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	MERCY CORPS COMPENSATION PRACTICES ARE INTENDED TO BE EQUITABLE, FAIR, COMPETITIVE AND REASONABLE. OFFICER COMPENSATION IS DETERMINED BASED ON HUMAN RESOURCE ASSESSMENT GATHERED FROM OBJECTIVE COMPARISON OF COMPENSATION PAID FOR SIMILAR POSITIONS BY OTHER NON-PROFITS OF SIMILAR SIZE COMPILED ON AN ANNUAL BASIS WHICH IS REVIEWED BY THE COMPENSATION COMMITTEE AND RECOMMENDED FOR BOARD APPROVAL ANNUALLY IN JUNE. THE BOARD REVIEWS THE ASSESSMENT TO DETERMINE REASONABLENESS WITHIN THE MARKET AND APPROVES THE COMPENSATION FOR THE CEO. THE BOARD, PER THE RECOMMENDATION OF THE COMPENSATION COMMITTEE, ALSO PROVIDES A RANGE TO THE CEO FOR OTHER OFFICER AND KEY EMPLOYEE COMPENSATION ON AN ANNUAL BASIS. THE HUMAN RESOURCES TEAM PROVIDES BENCHMARKING INFORMATION AGAINST SIMILAR ORGANIZATIONS IN THE SECTOR. MERCY CORPS ENGAGES INDEPENDENT EXPERTS ON A REGULAR BASIS TO REVIEW THE SALARY BENCHMARKING TO THE INDUSTRY.								
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	SEE NARRATIVE FOR LINE 15A.								
FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED	GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NC, NH, NJ, NM, NY, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV								
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	UPON REQUEST, MERCY CORPS WILL PROVIDE A COPY OF ITS GOVERNANCE DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS. AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON OUR WEBSITE.								
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">(a) Description</th> <th style="text-align: center;">(b) Amount</th> </tr> </thead> <tbody> <tr> <td>ELIMINATE NET ASSETS ON CONSOLIDATION OF SUBSIDIARIES</td> <td style="text-align: right;">1,400,280</td> </tr> <tr> <td>CGA CHANGE IN VALUE</td> <td style="text-align: right;">- 145,298</td> </tr> <tr> <td>CURRENCY REMEASUREMENT</td> <td style="text-align: right;">- 18,642</td> </tr> </tbody> </table>	(a) Description	(b) Amount	ELIMINATE NET ASSETS ON CONSOLIDATION OF SUBSIDIARIES	1,400,280	CGA CHANGE IN VALUE	- 145,298	CURRENCY REMEASUREMENT	- 18,642
	(a) Description	(b) Amount							
	ELIMINATE NET ASSETS ON CONSOLIDATION OF SUBSIDIARIES	1,400,280							
	CGA CHANGE IN VALUE	- 145,298							
CURRENCY REMEASUREMENT	- 18,642								

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization
MERCY CORPS

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number
91-1148123

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) MERCY CORPS DEVELOPMENT HOLDINGS LLC (45-4481022) 1209 ORANGE STREET, WILMINGTON, DE 19801	HOLDING CO.	DE	(289,836)	3,451,304	MERCY CORPS
(2) MERCY CORP LTD GTE 7TH FLOOR NIGERIA REINSURANCE BLDG, 784A HERBERT MACAULAY WY, ABUJA, NORTH CDB, NI	FIELD OFFICE REGISTRATION	NIGERIA	0	0	MERCY CORPS
(3) CIT SERVICES (82-2362222) 45 SW ANKENY ST, PORTLAND, OR 97204	HOLDING CO.	OR	6,000	56,674	MERCY CORPS
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) MERCY CORPS CONDOMINIUMS UNIT OWNERS ASSOCIATION (27-1113758) 45 SW ANKENY, PORTLAND, OR 97204	PROVIDE MANAGEMENT SERVICES - IRC 528	OR			MERCY CORPS	✓	
(2) MERCY CORPS CORPORATE FUND 410 SEIFULLIN STREET 3RD FLOOR, ALMATY, KZ	ECONOMIC DEVELOPMENT	KAZAKHSTAN			MERCY CORPS	✓	
(3) KOMPANION DEVELOPMENT TOGOLOK MOLDO 10, BISHKEK, KG	MICROFINANCE ACTIVITY	KYRGYZSTAN			MERCY CORPS	✓	
(4) MERCY CORPS EUROPE 96/3 COMMERCIAL QUAY, EDINBURGH, EH6 6LX, UK	HUMANITARIAN ASSISTANCE	UNITED KINGDOM (ENGLAND, NORTHERN IRELAND, SCOTLAND, AND WALES)			N/A		✓
(5) MERCY CORPS NETHERLANDS THE HAGUE HUMANITY HUB, FLUWELEN BURGWAL 58, DEN HAAG, 2511 CJ, NL	HUMANITARIAN ASSISTANCE	NETHERLANDS			N/A		✓
(6) ENERGY 4 IMPACT 10 QUEENS STREET PLACE, LONDON, ENGLAND, EC4R 1BE, UK	FACILITATING PRODUCTIVE ENERGY SOLUTIONS	UNITED KINGDOM (ENGLAND, NORTHERN IRELAND, SCOTLAND, AND WALES)			MERCY CORPS	✓	
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) -----												
(2) -----												
(3) -----												
(4) -----												
(5) -----												
(6) -----												
(7) -----												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) <u>(SEE STATEMENT)</u>									
(2) -----									
(3) -----									
(4) -----									
(5) -----									
(6) -----									
(7) -----									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		✓
b Gift, grant, or capital contribution to related organization(s)		✓
c Gift, grant, or capital contribution from related organization(s)		✓
d Loans or loan guarantees to or for related organization(s)		✓
e Loans or loan guarantees by related organization(s)		✓
f Dividends from related organization(s)		✓
g Sale of assets to related organization(s)		✓
h Purchase of assets from related organization(s)		✓
i Exchange of assets with related organization(s)		✓
j Lease of facilities, equipment, or other assets to related organization(s)		✓
k Lease of facilities, equipment, or other assets from related organization(s)		✓
l Performance of services or membership or fundraising solicitations for related organization(s)	✓	
m Performance of services or membership or fundraising solicitations by related organization(s)		✓
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		✓
o Sharing of paid employees with related organization(s)		✓
p Reimbursement paid to related organization(s) for expenses		✓
q Reimbursement paid by related organization(s) for expenses	✓	
r Other transfer of cash or property to related organization(s)		✓
s Other transfer of cash or property from related organization(s)		✓

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (continued)

(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C-corp, S-corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) KOMPANION FINANCIAL GROUP MICROFINANCE CLOSED STOCK JOINT CORPORATION TOGOLOK MOLDO 10, BISHKEK, KG	MICROFINANCE ACTIVITY / BANK	KYRGYZSTAN	MERCY CORPS	C CORPORATION	16,332,904	110,559,554	65%	✓	
(2) MERCY CORPS INDIA SHOP NO 3 VASANT KUNJ, NEW DELHI, 1110070, IN	ECONOMIC DEVELOPMENT	INDIA	MERCY CORPS	C CORPORATION	0	43,158	100%	✓	
(3) KOMPANION INVEST MICROCREDIT COMPANY TOGOLOK MOLDO 10, BISHKEK, KG	MICROFINANCE ACTIVITY	KYRGYZSTAN	MERCY CORPS	C CORPORATION	0	248,559	65%	✓	
(4) MC EGYPT LLC 2 AL MALAK AL AFDAL STREET ZEMALEK, CAIRO, EG	ECONOMIC DEVELOPMENT	EGYPT	MERCY CORPS	C CORPORATION	0	0	100%	✓	
(5) MERCY CORPS INTERNATIONAL / JORDAN CO. QUEEN NOUR STREET, AMMAN, JO	ECONOMIC DEVELOPMENT	JORDAN	MERCY CORPS	C CORPORATION	0	0	99%	✓	
(6) HUMANITARIAN ENERGY PLC HOUSE NO. 377, OFFICE NO 307, YEKA SUB-CITY, KEBELE 08, ADDIS ABEBA, ET	ENERGY SERVICES FOR HUMANITARIAN WORLD	ETHIOPIA	MERCY CORPS	C CORPORATION	0	138,384	80%	✓	